09-16-'13 14:02 FROM- NALC-ALBUQUERQUE FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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5052667061	

P0001/0004 F-776 T-599

DO NOT WRITE IN THIS SPACE Case Date Filed 28-CA-113539 09/16/2013

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MICTON	CTIONS.

		rring.
n Name of Empleyee	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (505)346-8034
United States Postal Service		c. Cell No.
d. Address (Street, city, state, and ZIP code)	a. Employer Representative	f. Fax No (505) 346-8030
1135 Broadway, NE	Eric X. Martinez, Postmaster	g. e-Mail
Albuquerque, NM 87101		h. Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service	
k. The above-named employer has engaged in and is engaged subsections) (5) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the National La	abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statemen		practices)
processing of a grievance (b) (6), (b) (7)(C) By the above and other ects, the Employer has Interfered Section 7 of the Act Because of the Employer's continued of the Orders, Issued in 2003, 2005, 2007, 2009 and 2013 from In any other manner failing or refusing to bargain in guall remedies under these Orders, as well as any other re-	d with, restrained, and coerced employees in the dand repeated violations of the Act, the Union che respective, prohibiting it from falling or delaying to good faith with the Union. Accordingly, the Union of	exercise of the rights guaranteed in arges that the Employer is in violation or provide information to this Union or
3. Full name of party filing charge (If lebor organization, give to National Association of Letter Carriers, Branch 50 4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE	3 10 th Circuit Order the Employer should be required to the control of the cont	Il costs incurred by the Union in the pired to open an escrow account for
3. Full name of party filing charge (If lebor organization, give to National Association of Letter Carriers, Branch 50 4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE	3 10 th Circuit Order the Employer should be required to the control of the cont	Il costs incurred by the Union in the bired to open an escrow account for coordance with the Order. 4b. Tel. No. (505) 268-1564
3. Full name of party filing charge (if lebor organization, give it National Association of Letter Carriers, Branch 50 4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	3 10 th Circuit Order the Employer should be required to the constituent and fined in action (b) (f) (c) should be disciplined and fined in action (b) (f) (c) should be disciplined and fined in action (c) should be disciplined and number) 34 Which it is an efficiate or constituent unit (to be filled)	db. Tel. No. (505) 266-7061 4e. e-Mail
payment of fines and the Responsible Management Official 3. Full name of party filing charge (if lebor organization, give to the National Association of Letter Carriers, Branch 50 4a. Address (Street and number, city, state, and 2/P code) 124 Monroe St, NE Albuquerque, New Mexico 87108 5. Full name of national or international labor organization of comparization.	which it is an efficiency or constituent unit (to be filled as - AFL-CIO	do. Tel. No. (505) 266-7061 4b. Tel. No. (505) 266-7061 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail Tel. No. (505) 268-1564
Dayment of fines and the Responsible Management Official 3. Full name of party filing charge (if lebor organization, give to National Association of Letter Carriers, Branch 50 4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108 5. Full name of national or international labor organization of organization) National Association of Letter Carriers 6. DECLARATIO I declare that I have read the above charge and that the statement	which it is an efficiency or constituent unit (to be filled as a AFL-CIO) Note: The best of my knowledge and belief and in the best of my knowledge and belief angel Martinez, Vice President	4b. Tel. No. (505) 268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail Tel. No. (505) 268-1564 Office, If any, Cell No.
3. Full name of party filing charge (if lebor organization, give it National Association of Letter Carriers, Branch 50 da. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108 5. Full name of netional or international labor organization of organization) National Association of Letter Carriers 6. DECLARATIO I declare that I have read the above charge and that the statement	which it is an efficiate or constituent unit (to be filled as AFL-CIO)	do. Tel. No. (505) 266-7061 4b. Tel. No. (505) 266-7061 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail Tel. No. (505) 268-1564

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set torth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NERS-501 (2.09)

09-16-'13 14:00 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

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CHARGE AGAINST EMPL		8-CA-113541	09/16/2013
NSTRUCTIONS: ille an original with NLRB Regional Director for the region in whic	(The same that th	
	RAGAINST WHOM CHARG	E IS BROUGHT	1
a. Name of Employer			b. Tel. No. (505)346-8034
United States Postal Service			c. Cell No
d. Address (Street, city, state, and ZIP code)	e. Employer Representati		f. Fax No. (505) 346-8030
a. 1001202 [51/00], 0(9), 2(0), 51/0 21/1 0000/	o. amployantapiconium		g. e-Mail
1135 Broadway, NE	Eric X. Martinez, Pos	stmaster	
Albuquerque, NM 87101			h. Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product Postal Service	t or service	
k. The above-named employer has engaged in and is engage	Ing In unfair labor practices with	In the meaning of sactlor	8(a), subsections (1) and (list
subsections) (5)		of the National Labor F	Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		abor practices are unfair	practices affacting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the e	lleged unfair labor practi	ices)
Since on or about Sept 13, 2013 the employer ha		: 1000mm with a wind that the first fir	
			necessary and revelent in the
By the above and other acts, the Employer has Interfer Section 7 of the Act. Because of the Employer's continu of the Orders, issued in 2003, 2005, 2007, 2009 and 20 from In any other manner failing or refusing to bargain in all remedies under these Orders, as well as any other processing of this matter. Pursuant to the May 24, 20 payment of fines and the Responsible Management Office.	isd and repeated violations of th 13 respective, prohibiting it from 1 good failh with the Union. Acc 1 comedies, evailable, including	e Act, the Union charge failing or delaying to pri ordingly, the Union requi but not limited to, all co	s that the Employer's in Molation ovlde Information to this Union or ests that the Board seek any and ists Incurred by the Union in the
3. Full name of party filing charge (If labor organization, give	full name, including local name	and number)	·,·
National Association of Letter Carriers, Branch 5	04		
4a. Address (Street and number, city, state, and ZIP code)		46.	. Tel No. (505) 268-1564
124 Monroe St, NE Albuquerque, New Mexico 87108		4c.	Cell No
**************************************		4d.	. Fax No. (505) 266-7061
		40.	e-Mail
Full name of national or international labor organization of organization) National Association of Letter Carrier		ent unit (to be filled in w	then charge is filed by a labor
6. DECLARATION of the state of	ON rits are true to the best of my know		(505) 268-1564
A Surface of the A	ngel Martinez, Vice Presid	dent	ice, if any, Cell No.
isignatura of representative or persentitisting charge)	(Prinviype name and title or office	Wantil	x No. (505) 266-7061
124 Monroe NE Albuquerque NM 87109	S	ept 16, 2013	Nail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(dato)

124 Monroe NE Albuquerque, NM 87108

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

LAS VEGAS, NV 89106-3912

DO NOT WRITE IN THIS SPACE Case Date Filed 28-CA-113604 September 18, 2013

		ccurred or is occurring.	
	EMPLOYER AGAINST WHOM CHARGE IS BROU	IGHT	
a. Name of Employer		b. Tel. No.	
BALLY'S HOTEL AND CASINO		(702)967-4111	
		c. Cell No.	
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
3645 LAS VEGAS BLVD S	NICOLE HARSHMAN		
LAS VEGAS, NV 89109	ER/LR ADVISOR	g. e-Mail	
		nharshman@lvrio.harrahs.com	
		h. Dispute Location (City and State) LAS VEGAS, NV	
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location	
hotel)	ROOMS, GAMING, DINING,	50	
HOTEL AND CASINO	ENTERTAINMENT		
The above-named employer has engaged in and	I d is engaging unfair labor practices within the mean	ing of section 8(a), subsections (1) of the	
National Labor Relations Act, and these unfair lab	or practices are practices affecting commerce within	n the meaning of the Act, or these unfair labor	
	within the meaning of the Act and the Postal Reorg		
z. basis of the Charge (set forth a clear and conci	se statement of the facts constituting the alleged ur	mair rabor practices)	
On (b) (6) (b) (7)(c) 2013 the Emplo	oyer discriminated against employee	and (b) (6), (b) (7)(C) by	
		· HARAMANA ·	
disciplining in order to discour	age union activities or membership.		
By these and other acts the should	e-named Employer has interfered with	restrained and sporeed its	
employees in the exercise of the ri	ghts guaranteed by Section 7 of the A	ACT.	
3. Full name of party filing charge (if labor organiz	ation, give full name, including local name and num		
		ber)	
	ATING ENGINEERS LOCAL 501, AFL-CI		
4a. Address (street and number, city, state, and Z	ATING ENGINEERS LOCAL 501, AFL-CI		
4a. Address (street and number, city, state, and Z 301 DEAUVILLE ST	ATING ENGINEERS LOCAL 501, AFL-CI	O 4b. Tel. No.	
301 DEAUVILLE ST	ATING ENGINEERS LOCAL 501, AFL-CI	0	
	ATING ENGINEERS LOCAL 501, AFL-CI	O 4b. Tel. No. (702)382-8452 4c. Cell No.	
301 DEAUVILLE ST	ATING ENGINEERS LOCAL 501, AFL-CI	O 4b. Tel. No. (702)382-8452	
301 DEAUVILLE ST	ATING ENGINEERS LOCAL 501, AFL-CI	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No.	
301 DEAUVILLE ST	ATING ENGINEERS LOCAL 501, AFL-CI	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786	
	ATING ENGINEERS LOCAL 501, AFL-CI	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail	
301 DEAUVILLE ST LAS VEGAS, NV 89106-3912	ATING ENGINEERS LOCAL 501, AFL-CI	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org	
301 DEAUVILLE ST LAS VEGAS, NV 89106-3912 5. Full name of national or international labor orga	ATING ENGINEERS LOCAL 501, AFL-CI	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org	
301 DEAUVILLE ST LAS VEGAS, NV 89106-3912 5. Full name of national or international labor orga	ATING ENGINEERS LOCAL 501, AFL-CI	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org	
301 DEAUVILLE ST LAS VEGAS, NV 89106-3912 5. Full name of national or international labor organization) INTERNATIONAL UNION OF OPERA	ATING ENGINEERS LOCAL 501, AFL-CI	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org (to be filled in when charge is filed by a labor	
301 DEAUVILLE ST LAS VEGAS, NV 89106-3912 5. Full name of national or international labor organization) INTERNATIONAL UNION OF OPERA	ATING ENGINEERS LOCAL 501, AFL-CI IP code) Inization of which it is an affiliate or constituent unit	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org (to be filled in when charge is filed by a labor Tel. No.	
301 DEAUVILLE ST LAS VEGAS, NV 89106-3912 5. Full name of national or international labor organization) INTERNATIONAL UNION OF OPERA 6. DECLARATION I declare that I have read the above charge a	ATING ENGINEERS LOCAL 501, AFL-CI	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org (to be filled in when charge is filed by a labor	
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301 DEAUVILLE ST LAS VEGAS, NV 89106-3912 5. Full name of national or international labor organization) INTERNATIONAL UNION OF OPERA 6. DECLARATION I declare that I have read the above charge a my knowledge and belief.	ATING ENGINEERS LOCAL 501, AFL-CI IP code) ATING ENGINEERS, AFL-CIO and that the statements are true to the best of JESS ATKINSON, Business	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e. e-Mail Jess@Local501.org (to be filled in when charge is filed by a labor Tel. No. (702)382-8452 Office, if any, Cell No.	
301 DEAUVILLE ST LAS VEGAS, NV 89106-3912 5. Full name of national or international labor organization) INTERNATIONAL UNION OF OPERA 6. DECLARATION I declare that I have read the above charge a	ATING ENGINEERS LOCAL 501, AFL-CI IP code) Inization of which it is an affiliate or constituent unit ATING ENGINEERS, AFL-CIO and that the statements are true to the best of JESS ATKINSON, Business Representative	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org (to be filled in when charge is filed by a labor Tel. No. (702)382-8452	
301 DEAUVILLE ST LAS VEGAS, NV 89106-3912 5. Full name of national or international labor organization) INTERNATIONAL UNION OF OPERA 6. DECLARATION I declare that I have read the above charge a my knowledge and belief. By:	ATING ENGINEERS LOCAL 501, AFL-CI IP code) Inization of which it is an affiliate or constituent unit ATING ENGINEERS, AFL-CIO and that the statements are true to the best of JESS ATKINSON, Business Representative	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org (to be filled in when charge is filed by a labor Tel. No. (702)382-8452 Office, if any, Cell No.	
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5. Full name of national or international labor organization) INTERNATIONAL UNION OF OPERA 6. DECLARATION I declare that I have read the above charge a my knowledge and belief. By: (signature of representative or person making of signature	ATING ENGINEERS LOCAL 501, AFL-CI IP code) Inization of which it is an affiliate or constituent unit ATING ENGINEERS, AFL-CIO and that the statements are true to the best of JESS ATKINSON, Business Representative Print Name and Title	4b. Tel. No. (702)382-8452 4c. Cell No. (702)622-8786 4d. Fax No. (702)386-5813 4e, e-Mail Jess@Local501.org (to be filled in when charge is filed by a labor Tel. No. (702)382-8452 Office, if any, Cell No. (702)622-8786	
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PRIVACY ACT STATEMENT
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INTERNET FORM NLRD 501 (2-08)

09-17-'13 18:17 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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T-603 P0001/0001 F-783

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Case	Date Filed	
28-CA-113613	09/18/2013	

NSTRUCTIONS:			
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le an original with NLRB Regional Director for the region in which	the alleged untain labor practice occurred or is occur AGAINST WHOM CHARGE IS BROUGHT	rring.
a. Name of Employer		b. Tel. No. (505)346-8034
Heitard States Partal Samina		c. Cell No.
United States Postal Service		
Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (505) 346-8030
425 B AIF	Frie V Martines Bastonestes	g. e-Mail
1135 Broadway, NE Albuquerque, NM 87101	Eric X. Martinez, Postmaster	A
modulation, initial for		h. Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service	
. The above-named employer has engaged in and is engaging	ng in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections)		abor Relations Acl, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
. Basis of the Cherge (set forth a clear and concise statemer	the same of the sa	practices)
On or about Sept 17, 2013 the Employer, by (b)		
by denying a Union representative dur		그렇다 그리 기록되는 것이다. 나를 가는 기를 가는 모든데 그리고 있다.
ly the above and other acts, the Employer has in	:	어느 아이들은 친구에는 아이는 아이들이 아들은 아들이 들었다. 하는 것은 아이들이 아이들은 아이들은 아이들은 아니는 아이들은 아이들이 아니는
ghts guaranteed in Section 7 of the Act. Because	se of the Employer's continued and repe	ated violations of the Art the
(프로그리크) 프로니스 (ACC) 트립스 (ACC)	and at the Citiberal of a continuent and	ated violations of the Act, the
3주시가 하다 구경을 가입니다. 이번 10 10 10 10 10 10 10 10 10 10 10 10 10	그렇게 보다 얼굴하다 모든하다 뭐 하나 맛있다면서 되어야 하는 네 집에 하는 이렇게 되는 것들이다.	그렇게 당하하면 되면 되었다면 가게 되는 점점 가게 하는 아니라 하다.
Jnion charges that the Employer is in violation of	the 10th Circuit Orders, issued on Augu	ust 29, 2007 and October 2, 2009
Union charges that the Employer is in violation of espective, prohibiting it from failing or delaying to	the 10th Circuit Orders, issued on Augu p provide information to this Union or from	ust 29, 2007 and October 2, 2009 m in any other manner failing or
Union charges that the Employer is in violation of espective, prohibiting it from failing or delaying to efusing to bargain in good faith with the Union. A	the 10th Circuit Orders, issued on Augu o provide information to this Union or from Accordingly, the Union requests that the	ust 29, 2007 and October 2, 2009 m in any other manner failing or Board seek any and all remedie
Union charges that the Employer is in violation of espective, prohibiting it from failing or delaying to efusing to bargain in good faith with the Union. Ander that 10th Circuit Order, as well as any othe	the 10th Circuit Orders, issued on Augu o provide information to this Union or from Accordingly, the Union requests that the	ust 29, 2007 and October 2, 2009 m in any other manner failing or Board seek any and all remedies
Union charges that the Employer is in violation of respective, prohibiting it from failing or delaying to refusing to bargain in good faith with the Union. A under that 10th Circuit Order, as well as any othe Union in the processing of this matter.	the 10th Circuit Orders, issued on Augu- p provide information to this Union or from Accordingly, the Union requests that the premedies available, including but not li	ust 29, 2007 and October 2, 2009 m in any other manner failing or Board seek any and all remedies
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE			
Case Date Filed			
28-CA-113706	September 19, 2013		

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT CENTURY LINK D. Tel. No. (602)630-2623 C. Cell No. (480) 251-5992 C. Cell No. (480) 251-5992 Thomas Rd Fl 10, Phoenix, AZ Soll 2-3124 Employer Representative Nelson Guzzo, Call Center Manager Nelson Guzzo, Call Center Manager Nelson Guzzo, Call Center Manager Type of Establishment (factory, nursing home. Call Center Call Center The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. During the past six months, the above-named Employer has inherfered with, restrained, or coerced employees in the exercise of their rights under Section 7 of the Act by, but not limited to, the following acts: Failing to allow an employee to have union representation during an investigatory interview. 3. Full name of pasty filing charge (if labor organization, give full name, including local name and number) COMMUNICATIONS WORKERS OF AMERICA LOCAL 7019 4a. Address (street and number, city, state, and ZIP code) COMMUNICATIONS WORKERS OF AMERICA LOCAL 7019 4b. Tel. No. (602) 331-7019 4c. Cell No. (602) 331-	1. 1		
CENTURY LINK d. Address (street, city, state ZIP code) 20 E Thomas Rd F110, Phoenix, AZ 85012-3124 L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Call Center L Type of Establishment (factory, nursing home, hotel) Communications Communicatio		EMPLOYER AGAINST WHOM CHARGE IS BROUG	
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1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named Employer has interfered with, restrained, or coerced employees in the exercise of their rights under Section 7 of the Act by, but not limited to, the following acts: Failing to allow an employee to have union representation during an investigatory interview. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) COMMUNICATIONS WORKERS OF AMERICA LOCAL 7019 4a. Address (street and number, city, state, and ZIP code) 1615 N 36th St, Phoenix, AZ 85008-3903 6. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Communications Workers of America 6. DECLARATION Ideclare that I have read the above charge and that the statements are true to the best of my knowledge and bellef. By: Mariano P. Godoy, Area Vice President Print Name and Title Fax No. e-Mail Address: 1615 N 36th St, Phoenix, AZ 85008- Date: 9-19-12,	1 '	Communications	4000
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

2013 17:47 FAX 4155977201

INTERNET (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	FORM	ころとり	NP I UNDER	44 U S 3	351

DO NOT WRITE IN THIS SPACE Case Date Filed CHARGE AGAINST EMPLOYER 28-CA-113793 Sept. 20, 2013 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT , b. Tel No (602) 333-5140 a Name of Employer Renaissance Hotel Operating Company c Cell No (480) 209-6703 (602) 333-5156 e. Employer Representative d. Address (Street, city, state, and ZIP code) g e-Mail 50 East Adams Street · Phoenix, Arizona 85004 Anna Smith, PHR Director of Human Resources Anna.Smith@marnott.com h. Number of workers employed Type of Establishment (factory, mine, wholesaler, etc.) J Identify principal product or service Accommodations k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A 3 Full name of party filing charge (if labor organization, give full name, including local name and number) UNITE HERE Local 631 4a Address (Street and number, city, state, and ZIP code) 4b Tel. No (602) 251-0610 2401 N. Central Ave. (602) 327-4084 Phoenix, AZ 85004 (602) 251-0616 4e. e-Mail 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor UNITE HERE International Union, AFL-CIO 6. DECLARATION (415) 597-7200 I declare that I have redd the above charge and that the statements are true to the best of my knowledge and belief Office if any, Cell No. Eric B. Myers (Print/type name and title or office, if any) Fax No. (415) 597-7201

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

595 Market St. Suite 1400, SF CA 94105

e-Mail

ebm@dcbsf.com

9/19/2013

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ATTACHMENT A

Allegation #1

Employer has assisted in and supported a decertification petition by, *inter alia*, directing and encouraging employees to sign said petition, promising benefits to encourage employees to sign the petition, disparately enforcing rules governing off-duty employee access to facilitate decertification efforts, disparately enforcing other rules to facilitate decertification efforts, and by like and related acts.

Allegation #2

Employer has made threatening and coercive statements about the union to the effect that it intends to "get them out of here."

Allegation #3

Employer has maintained a facially unlawful off-duty access policy that states: "Associates are not permitted in the interior areas of the hotel more than fifteen minutes before or after their work shift. Occasionally, circumstances may arise when you are permitted to return to interior areas of the hotel after your work shift is over or on your days off. On these occasions, you must obtain prior approval from your manager. Failure to obtain prior approval may be considered a violation of Company policy and may result in disciplinary action. This policy does not apply to parking areas or other outside non-working areas."

Allegation #4

Employer has enforced its off-duty access policy in a discriminatory fashion by relaxing its application towards employees who oppose the union and were seeking signatures on a decertification petition while enforcing it with greater strictness towards employees who support the union.

Allegation #5

Employer has tightened rules against union representatives speaking to employees "on the clock" (whether or not such employees were actually on the clock) during the course of its support for decertification efforts.

Allegation #6

Employer has implemented a rule against solicitation in the cafeteria, which rule interfered with employees' section 7 rights and the promulgation of which was part of the Employer's effort to assist in decertification efforts.

Allegation #7

Employer has implemented the above-referenced rule against solicitation in the cafeteria without notice and bargaining with the union.

Allegation #8

Employer has assigned bargaining unit employees the task of communicating its illegal no solicitation rule during their paid time.

Allegation #9

Employer has implemented a rule against showing union-related videos in the cafeteria, which rule interferes with employees' section 7 rights and the promulgation of which was part of the Employer's effort to assist in decertification efforts.

Allegation #10

Employer has implemented the above-referenced rule against showing union-related videos in the cafeteria without notice and bargaining with the union.

Allegation #11

Employer has threatened an employee with unspecified reprisal for showing a pro-union video in the cafeteria.

Allegation #12

Employer has implemented a rule against discussing the union during paid break periods, which rule interferes with employees' section 7 rights and the promulgation of which was part of the Employer's effort to assist in decertification efforts.

Allegation #13

Employer has implemented the above-referenced rule against discussing the union during paid break periods without notice and bargaining with the union.

Allegation #14

Employer has threatened an employee with unspecified reprisal for discussing the union during paid break periods.

Allegation #15

Employer has implemented a rule that employees may only discuss the union with other bargaining unit employees, which ruled interferes with employees' section 7 rights and the promulgation of which was part of the Employer's effort to assist in decertification efforts.

Allegation #16

Employer has implemented the above-referenced rule that employees may only discuss the union with other bargaining unit employees without notice and bargaining with the union.

Allegation #17

Employer has threatened an employee with unspecified reprisal for discussing the union with non-bargaining unit employees.

Allegation #18

Employer has denied an employee's request for union representation during a meeting in which the employer made unspecified threats of reprisals for engaging in protected activity.

Allegation #19

Employer has engaged in surveillance and created the impression of surveillance by photographing employees engaged in protected activity in the cafeteria.

Allegation #20

Employer has engaged in surveillance and created the impression of surveillance by videotaping employees engaged in protected activity at a neighboring hotel property.

Allegation #21

Employer has interrogated employees concerning their support for certain union grievances.

Allegation #22

Employer has dealt directly with employees concerning the merits of union grievances in circumvention of the union.

By these and related acts, the Employer has violated the National Labor Relations Act.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

28-CA-113796 September 20, 2013

	Director in which the alleged unfair labor practice or EMPLOYER AGAINST WHOM CHARGE IS BROU	GHT
a. Name of Employer VALLEY ELECTRIC ASSOCIATION, INC.		b. Tel. No (775)727-5312 c. Cell No.
d. Address (street, city, state ZIP code) 800 E Highway 372, Pahrump, NV 89048-4624	e. Employer Representative Tom Husted, CEO	f. Fax No. (775)727-6320 g. e-Mail h. Dispute Location (City and State) Pahrump, NV
i. Type of Establishment (factory, nursing home, hotel) Electric Utility	J. Principal Product or Service Electrical Power	k. Number of workers at dispute location 104
the rights guaranteed by Section 7 of the in 3. Full name of party filing charge (if labor organization)	Employer has interfered with, restrained and of Act. Bition, give full name, including local name and number.	
The rights guaranteed by Section 7 bit the 7.3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number city, state, and 7 (b) (6), (b) (7)(C)	ation, give full name, including local name and numb	4b Tel. No 4c. Cell No. (b) (6), (b) (7)(C)
		Ad Fay No
	nization of which it is an affiliate or constituent unit (f	4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) to be filled in when charge is filed by a labor
organization) 5. DECLARATION	nization of which it is an affiliate or constituent unit (f	4e. e-Mail (b) (6), (b) (7)(C)
b. DECLARATION I declare that I have read the above charge a		4e. e-Mail (b) (6), (b) (7)(C) be filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 11.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or higgingon. The rottine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclinate of this information will cause the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-113880 Sept. 23, 2013

	Director in which the alleged unfair labor practice of	
	EMPLOYER AGAINST WHOM CHARGE IS BROWN	b. Tel. No.
a. Name of Employer SCOTTSDALE OP CO, LLC D/B/A SANTÉ OF NORTH SCOTTSDALE		DI CENTRAL X 08 CC C.
		(480)588-5386
		c. Cell No.
Address (street, city, state ZIP code) e. Employer Representative		f. Fax No.
17490 NORTH 93RD STREET,	Thien Cao	g. e-Mail
SCOTTSDALE, AZ 85255-6323		g. e-iviali
		h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home,	i. Principal Product or Service	k. Number of workers at dispute location
hotel)		~200
rehabilitation facility	health and rehabilitation services	1.77
	is engaging unfair labor practices within the mear	
	or practices are practices affecting commerce with	
	within the meaning of the Act and the Postal Reorg	
Basis of the Charge (set forth a clear and concil	se statement of the facts constituting the alleged u	nfair labor practices)
During the last six months, Scottso	lale Op Co, LLC d/b/a Santé of North	Scottsdale (Employer) has
	(b) (6), (b) (7)(C) by, including, but not lim	
ulaciliminateu ayamat na employee		
	e including but not impled to dicour	sing employees' reduced hours of
engaged in concerted activitie		
engaged in concerted activitie		ployer. The Employer also has
engaged in concerted activitie work and the filing of EEOC charge	es with other employees and the Emp	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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INTERNET FORM NLRB-501

INSTRUCTIONS:

Hotel

FORM EXEMPT UNDER 44 U S C 3512 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Date Filed Case CHARGE AGAINST EMPLOYER Sept. 24, 2013 28-CA-113984 File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b Tel No. (602) 333-5140 a Name of Employer Renaissance Hotel Operating Company (480) 209-6703 (602) 333-5156 e Employer Representative d. Address (Street, city, state, and ZIP code) g e-Marl 50 East Adams Street Anna Smith, PHR Director of Human Resources Phoenix, Arizona 85004 Anna.Smith@marriott.com h Number of workers employed 130 i Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Accomodations k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the Employer gave a known union supporter written discipline for expressing on opinion about a matter related to collective bargaining.

3.	Full name of party filing	charge (if labor or g aniza	ation, give full name,	including local name a	nd number)
----	---------------------------	--	------------------------	------------------------	------------

UNITE HERE Local 631 4a Address (Street and number, city, state, and ZIP code) 4b Tel. No. 2401 N. Central Avenue 4c. Cell No. Phoenix, Arızona 85004 4d Fax No. (602) 251-0616 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor

UNITE HERE International Union, AFL-CIO

6. DECLARATION I declare that Lhave read the above charge and that the statements are true to the best of my knowledge and belief. Tel No (415) 597-7200

Office, if any, Cell No.

(signature of representative or person making charge)

Eric B. Myers (Print/Type name and title or office, if any)

Fax No. (415) 597-7201

Davis, Cowell & Bowe, LLP, 595 Market Street, Suite 1400, San Francisco, CA 94105

09/23/2013

ebm@dcbsf.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 ef sec. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 7494243 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-113999 09/24/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DENNY'S		b. Tel. No. (505)867-9965
		c. Cell No.
d. Address (street, city, state ZIP code) 254 E. HIGHWAY 550	e. Employer Representative RICHARD SOLOMAN, MANAGER	f. Fax No.
BERNALILLO, NM 87004-5966		g. e-Mail
		h. Dispute Location (City and State) Albuquerque, NM
i, Type of Establishment (fectory, nursing home, hotel) Restaurant	J. Principal Product or Service Food Service	k. Number of workers at dispute location

I. The above-pamed employer has engaged in and is engaging unfair labor practices; within the meaning of faction \$(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer, through its officers, agents, and representatives has, among other discriminatory actions, suspended and discharged employee (b) (6), (b) (7)(C) because engaged in protected concerted activities.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code)	4b. Tel. No.
(b) (6), (b) (7)(C)	4(b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which the an affiliate or constituent unit organization)	(io be ทีมลิส เก็พhen ซิทิลิกัgè la filed by a labor
6 DECLARATION	Tel, No.

(b) (6), (b) (7)(C)

Office of any Cell No (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

284.5

Name and Title
Date: 9/23//3

Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACLISTATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations. Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine case for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM N.RB-501 (2-08)

Address

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

NSTRUCTIONS:	28	B-CA-114091	Sept. 24, 2013
ile an original with NLRB Regional Director for the region in which the			·
	GAINST WHOM CHARGE	IS BROUGHT	b Tel No 540 464 1422
a Name of Employer			^{b Tel No} 510-461-1433
Zero Waste Solutions, Inc.			c Cell No 510-377-3522
		-	f Fax No
d Address (Street, city, state, and ZIP code) 39899 Balentine Dr., Suite 200	e Employer Representative Shavila Singh, Preside		g e-Mail
Newark, CA 94560	onaviia oirigii, i reside	Silic	
Trowalli, 67 to 1000			shavila@zerowastesolutions.c
			h Number of workers employed 16
Type of Establishment (factory, mine, wholesaler, etc.) Janitorial work	J Identify principal product of Janitorial work in milita		'
k. The above-named employer has engaged in and is engaging	in unfair labor practices within	the meaning of section	on 8(a), subsections (1) and (list
subsections) (5)		of the National Labor	Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	•	bor practices are unfa	ir practices affecting commerce
2 Basis of the Charge (set forth a clear and concise statement of	—- of the facts constituting the alle	eged unfaır labor prac	tices)
Within the last-six months, the above-named Emplo	oyer has bargained in ba	ad faith with the b	elow-named Labor
Organization, by, among other things, failing and re	- •		
terms for employees located in facilities in Albuquer	rque and Alamogordo, N	lew Mexico, amoi	ng others.
	_		
By the above and other acts, the above-named Emerger exercise of the rights guaranteed in Section 7 of the	• •	ın, restrained, and	coerced employees in the
exercise of the rights guaranteed in Section 7 of the	e ACI.		
3. Full name of party filing charge (if labor organization, give full	name including local name a	und number)	
3 Full name of party filing charge (if labor organization, give full Laborers' International Union of North America	name, molaumy local name a	nd namber)	
· · · · · · · · · · · · · · · · · · ·			
4a Address (Street and number, city, state, and ZIP code)		4	b Tel. No
4044 North Freeway Blvd.		4	c Cell No 602-717-8660
Sacramento, CA 95834		<u> </u>	
		14	d Fax No 602-297-6865
		4	e e-Mail
		1	feher@liuna.org
5. Full name of national or international labor organization of wh	nich it is an affiliate or constitue	ent unit (to be filled in	when charge is filed by a labor
Laborers' International Union of North A	merica		
6. DECLARATION			el No
I declare that I have read the above charge and that the statements	are true to the best of my knowle	edge and belief	
-	- 1	_ _	Office, if any, Cell No
	an Feher, International I	Rep.	•
(signature of representative or person making charge) (i	Print/type name and title or office.	if any)	ax No.
		9	-Mail
Comp. on An above		9-94-13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-114104	Sept. 25,	201

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alteged unfair labor practice occurred or is occurring I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer: Orthopaedic Specialists, P.I., L.C. d/b/a Phoenix Orthopaedic Consultants, P.I., L.C. 602-298-8888 c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 5605 W. Eugie 602-978-4129 Suite | 11 Michelle Carmichael g. e-Mail Glendale, AZ. 85304 Office Manager h. Dispute Location (City and State) Glendale, A7. I Type of listablishment (factory, nursing j. Principal Product or Service k. Number of workers at dispute location home, hotel) Medical Services Outpatient acute care 1 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(u), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a dear and concise statement of the facts constituting the alleged unfair later practices): Since about six-months prior to the filing of the charge, the Employer has interfered with, restrained, and cherced its employees in the exercise of the rights guaranteed by Section 7 of the Act, by among other acts, promulgating and maintaining overly-broad and discriminatory rules prohibiting employees from engaging in concerted activities, to include overly-broad and discriminatory rules regarding no-talking about wages, hours of other conditions of employment with other employees, no posting of comments about work on social media. The employer has also created the impression of surveillance of employees' concerted activities, and threatened employees with discipline up to and including discharge if they violated the Employer's overly-broad and discriminatory rules On [0] by discharging [0] because [1] called the National Labor Relations Board. By the above and other acts, the Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. bull name of party filing charge (if tabor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a Address (street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5 I full name of national or international labor organization of which it is an affiliate or constituent and (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel. No. if the statements are true to the best of my knowledge and helicit (b) (6), (b) (7)(C Office, if any, Cell No. (b) (6), (b) (7)(C) Individual Same as 4c above 1 vienati g charge) Print Name and Title Fax No. Date: X 9/25/2013 Address: Same as 4a above e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE IR, SECTION 1001)
PRIVACY ACT STATEMENT

same as 4e

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The toutine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

INSTRUCTIONS:

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed 28-CA-114169 Sept. 25, 2013

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	occurred or is occurring
1	FURNIONED ACAMOT MUCH OUR DOE IS DOO!	IOUT
1. EMPLOYER AGAINST WHOM CHARGE IS BROU a. Name of Employer DAL Global Services, LLC, a wholly owned subsidiary of Delta Air Lines, Inc.		b Tel. No. 602-275-4563 c. Cell No.
		602-586-2233
Address (street, city, state ZIP code) c/o America West Airlines e. Employer Representative Ken Gray, Corporate Manager		f. Fax No.
4000 Sky Harbor Boulevard	Ken diay, dorporate manager	g. e-Mail
T4 - DGS Phoenix, AZ 85034		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k Number of workers at dispute location 550
Contractor	Aircraft ground handling services	330
	d is engaging unfair labor practices within the mean	
	or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	
	ise statement of the facts constituting the alleged ur	
exercise of the rights guaranteed in S	-named Employer has interfered with, res ection 7 of the Act, by among other acts,	discriminating against its employee
discourage union activities or member	ecause engaged in union and protected	d concerted activities and in order to
	rship. By these and other acts, the Emplo	
	the exercise of the rights guaranteed in	yer has been interfering with, Section 7 of the Act.
3. Full name of party filing charge (if labor organiz	이 사람들이 되었다. 그렇게 하면 이 없는데 그리고 있는데 얼마를 하는데 되었다. 그런데 그리고 있는데 그리고 있다면 그리고 있다.	yer has been interfering with, Section 7 of the Act.
 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 	n the exercise of the rights guaranteed in ation, give full name, including local name and num	yer has been interfering with, Section 7 of the Act. ber) 4b. Tel. No.
 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) Address (street and number, city, state, and Z 	n the exercise of the rights guaranteed in ation, give full name, including local name and num	yer has been interfering with, Section 7 of the Act. (ber) 4b. Tel. No. (b) (6), (b) (7)(C)
 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 	n the exercise of the rights guaranteed in ation, give full name, including local name and num	yer has been interfering with, Section 7 of the Act. (ber) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No
 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) Address (street and number, city, state, and Z 	n the exercise of the rights guaranteed in ation, give full name, including local name and num	yer has been interfering with, Section 7 of the Act. (ber) 4b. Tel. No. (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	n the exercise of the rights guaranteed in eation, give full name, including local name and num	yer has been interfering with, Section 7 of the Act. (been) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	n the exercise of the rights guaranteed in ation, give full name, including local name and num	yer has been interfering with, Section 7 of the Act. (been) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization)	n the exercise of the rights guaranteed in eation, give full name, including local name and num	yer has been interfering with, Section 7 of the Act. (been) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organiz [b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION	n the exercise of the rights guaranteed in eation, give full name, including local name and num	yer has been interfering with, Section 7 of the Act. (ber) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor
3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge a my knowledge and belief.	the exercise of the rights guaranteed in retion, give full name, including local name and number (IP code) anization of which it is an affiliate or constituent unit and that the statements are true to the best of	yer has been interfering with, Section 7 of the Act. (b) (a) (b) (b) (c) 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No.
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge a	the exercise of the rights guaranteed in retion, give full name, including local name and number (IP code) anization of which it is an affiliate or constituent unit and that the statements are true to the best of	yer has been interfering with, Section 7 of the Act. Ab. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No. Same as 4b above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

PAGE 01/01

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NURB 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

	TOTAL EXEMIT ONDER 44 DIGIO SOIL		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CA-114208	Sept. 26, 2013		

INSTRUCTIONS:	*	
File an original with NLRB Region	at Director for the region in which the e	fleged unfair labor practice occurred or is occurring.

ite an original with NLRB Regional Director for the region in which the	e elleged unfair labor practice occurred or is occur GAINST WHOM CHARGE IS BROUGHT	ring.
a. Name of Employer	OXINGT WHOM OFFICE TO BIX OCT !!	b. Tel. No. 210-738-1123
Main Building Maintenance, Inc.		
		c. Cell No. 510-377-3522
	To do and the second se	f. Fax No.
d. Address (Street, city, state, and ZIP code) 111 East Laurel Street	e. Employer Representative Robert Ximenes, President	g. e-Meil
San Antonio, TX 78212		info@mbmonline.com
		h. Number of workers employed 47
i. Type of Establishment (factory, mine, wholesaler, etc.) Janitorial work	j. Identify principal product or service Janitorial work in military bases	
k. The above-named employer has engaged in and is engaging	In unfair labor practices within the meaning of se	sction 8(a), subsections (1) and (liet
subsections) (5)	of the National La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	•	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear end concise statement	of the facts constituting the affeged unfair labor (oractices)
Within the last-six months, the above-named Emplo	oyer has bargained in bad faith with the	s below-named Labor
Organization, by, among other things, failing and re	efusing to sign an agreement after reac	ching complete agreement on its
terms for employees located in facilities at Luke AF	B in Glendale, Arizona and Nellis AFB	in Las Vegas, Nevada, among
others.		
By the above and other acts, the above-named Em	· ·	and coerced employees in the
exercise of the rights guaranteed in Section 7 of the	e Act.	
		•
 Full name of party filling charge (If labor organization, give full Laborers' International Union of North America 	l name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
4044 North Freeway Blvd.		2 411
Sacramento, CA 95834		4c. Cell No. 602-717-8660
		4d. Fax No. 602-297-6865
		4e. e-Mail
		rfeher@liuna.org
5. Full name of national or international labor organization of who	lich it is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor
organization) Laborers' International Union of North A	merica	
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	rei. No.
	an Feher, International Rep.	Office, if any, Cell No.
(signature of representative or person making charge) (i	PrintType name and title or office, if any)	Fax No.
•		
Same as 4a above	9-25-13	e-Mall
Address	- (data)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or fittgation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NO.	218xempt P.	44 U S C 3512
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DO NOT WRITE IN THIS SPACE

(2-08)	CHARGE AGAINST EMPLO		Case	Date Filed
		,,,,,,,	28-CA-114281	
NSTRUCTIONS:	RB Regional Director for the region in which	the alleged unfair take	L,	
and the state of t			CHARGE IS BROUGHT	
a. Name of Employe				b. Tel. No (702) 943-6953
ARAMARK				c. Cell No.
				C. CENNO.
			·	f. Fax No. (702) 943-6924
d. Address (Street, c	city, state, and ZIP code)	e. Employer Rep	resentative	g. e-Mail
3150 Paradise R	Road	Javier Mende	z	mendez-javier@aramark.com
Las Vegas, NV 8	39109-9096	Human Reso	urce Manager	h. Number of workers employed
				185
Type of Establishm Hospitality	nent (factory, mine, wholesaler, etc.)	j. Identify princip food and bevo	al product or service erage	
k. The above-named	employer has engaged in and is engagin	ng in unfair labor prac	tices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) (5)			of the National Li	abor Relations Act, and these unfair labor
	tices affecting commerce within the meal g of the Act and the Postal Reorganizatio		se unfair labor practices are	unfair practices affecting commerce
2. Basis of the Charg	ge (set forth a clear and concise stateme	nt of the facts constitu	ting the alleged unfair labor	practices)
	for Assignment of Work, wages,		_	the employer concerning grievant imination.
3. Full name of party	filing charge (if labor organization, give	full name, including lo	cal name and number)	
Local Joint Even	utive Board of Las Vegas			
	and number, city, state, and ZIP code)			4b. Tel. No. 702-385-2131
1630 S. Commer				
Las Vegas, Neva				4c. Cell No.
200 70900, 11012	00 00 00			^{4d. Fax No.} (702) 384-0845
				4e. e-Mail
<u> </u>				online@culinaryunion226.org
anna a'r atiant	nal or international labor organization of E HERE International Union	which it is an affiliate	or constituent unit (to be fille	d in when charge is liled by a labor
<u> </u>	6. DECLARATIO			Tel. No.
I declare that I have re	ead the above charge and that the statemen		f my knowledge and belief.	(702) 387-7046
By Sele	in Diamore Fe	licia Giannone		Office, if any, Cell No. (702) 300-7964
(signature of represe	entative or person making charge)	(Print/type name and to	tle or office, if any)	Fax No. (702) 384-0845
1630 S. Co	ommerce Street, Las Vegas, NV	89102	9/25/2013 (date)	e-Mail fgiannone@culinaryunion226.org
				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INSTRUCTIONS:

FORM EXEMPT UNDER 44 U.S.C. 3512

10-09-2013

INTERNET UNITED STATES OF AMERICA
FORM NLR8-50*
(2-08) VATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-114680 October 17, 2013

CHARGE AGAINST EMPLOYER

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed CHARGE AGAINST EMPLOYER 28-CA-114864 September 30, 2013

	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROUG		
a. Name of Employer Food 4 Less		b. Tel. No. (702)566-1902 c. Cell No.	
d. Address (street, city, state ZIP code) 1301 S. Boulder Highway, Henderson, NV 89105 e. Employer Representative Ginger Vega, Human Resources Manager		f. Fax No. N/A g. e-Mail h. Dispute Location (City and State)	
i. Type of Establishment (factory, nursing home, hotel) Grocery Store	j. Principal Product or Service Groceries	Henderson, NV k. Number of workers at dispute location 50	
activities or membership. By these and other acts, the above- employees in the exercise of the rig 3. Full name of party filing charge (if labor organiz	nion and protected concerted activities named Employer has interfered with, r ghts guaranteed by Section 7 of the Act ation, give full name, including local name and numb	estrained and coerced its	
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.	
Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit (t	4e. e-Mail (b) (6), (b) (7)(C) o be filled in when charge is filed by a labor	
6. DECLARATION (b) (7)(C) harge a	and that the statements are true to the best of	Tel. No.	
	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)	
naking o	harge) Print Name and Title	Fax No.	
(b) (6), (b) (7)(C)	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
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NO. 234; EMPT (P. 1/3s, c 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-114886 October 4, 2013 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT. a. Name of Employer b. Tel. No. (702) 684-6262 Baja Fresh Express c. Call No. f. Fax No. (702) 534-4000 d. Address (Street, city, state, and ZIP code) e. Employer Representative Rhodes-Ford & Associates, P.C. g. e-Mail 8485 W. Sunset Road, Suite 106 Berna Rhodes-Ford, Esq. berna@rhodesford.com Las Vegas, NV 89113 h. Number of workers employed 38 . Type of Establishment (factory, mine, wholesaler, etc.) i. Identify principal product or service food and beverage Hospitality k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employer's food and beverage employees by failing to comply in a timely manner with the charging party's request for information relevant to, and refusing to schedule a board of adjustment for, the charging party's [0.0] 2013 grievance against the employer concerning grievant (b) (6), (b) (7)(C) for a warning on (b) (6), (b) (7)(c) 2013. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local Joint Executive Board of Las Vegas 4b. Tel. No. 702-385-2131 4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street 4c. Cell No. Las Vegas, Nevada 89102 4d. Fax No. (702) 384-0845 4e. e-Mail online@culinaryunion226.org 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union Tel. No. 6. DECLARATION (702) 386-5126 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No Esther Dyer (702) 885-9820 (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. (702) 384-0845 e-Mail 9/25/2013 1630 S. Commerce Street, Las Vegas, NV 89102 edyer@culinaryunion226.org (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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NO. 235 XEMPTIF. 1/3 \$ 6 3512

INTERNET FORM NURB SOT (2-05)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-114944

October 4, 2013

ite an original with NLRB Regional Director for the region in whi	R AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Tel. No. (702) 684-6262	
Baja Fresh Express		c. Cell No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (702) 534-4000	
Rhodes-Ford & Associates, P.C. 8485 W. Sunset Road, Suite 106	Berna Rhodes-Ford, Esq.	g. e-Mail berna@rhodesford.com	
Las Vegas, NV 89113		h. Number of workers employed 38	
Type of Establishment (factory, mine, wholesaler, etc.) Hospitality	 Identify principal product or service food and beverage 		
subsections) (5) practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat 2. Basis of the Charge (set forth a clear and concise statem	aning of the Act, or these unfair labor practices are ion Act.		
the charging party, the exclusive collective barg comply in a timely manner with the charging part adjustment for, the charging party's various grie warning on [16]/13 and harassment and discrimination (filed [16]/13); (3) two suspensions [16]/13); and (4) two warnings on [16]/13 and ru	ty's request for information relevant to, any vances against the employer concerning nination (filed [1978]/13); (2) suspension on [1978] 13 and har les and posting (filed [1978]/13).	nd refusing to schedule a board of grievant (b) (6), (b) (7)(C) for (1) a	
 Full name of party filing charge (if labor organization, give 	a full name, including local name and number)		
Local Joint Executive Board of Las Vegas			
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 702-385-2131	
1630 S. Commerce Street Las Vegas, Nevada 89102		4c Cell No.	
		4d. Fax No. (702) 384-0845	
		4e. e-Mail online@culinaryunion226.org	
Full name of national or international labor organization of organization) UNITE HERE International Union	of which it is an affiliate or constituent unit (to be fille	d in when charge is filed by a labor	
6. DECLARATI I declare that I have read the above charge and that the statement	ION ents are true to the best of my knowledge and belief.	Tel. No. (702) 386-5126	
ex Childellin E	sther Dyer	Office, if any, Cell No	
(signature of representative or person making charge)		(702) 885-9820	
	(Printlype name and title or office, if any)	(702) 885-9820 Fex No. (702) 384-0845	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-114958 October 18, 2013

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No. (623) 535-5909
GRAZAK Corp. dba Swisher Air	c. Cell No.	
d. Address (street, city, state ZIP code) 21639 N. 14 TH Ave. Phoenix, AZ 85027		f. Fax No. (623) 535-5909 g. e-Mail h. Dispute Location (City and State) Las Vegas
i. Type of Establishment (factory, nursing home, hotel) Refrigeration and Air Conditioning j. Principal Product or Service Install duct work & service		k. Number of workers at dispute location 2
the National Labor Relations Act, and these unfairlabor practices are unfair practices affecting communities. 2. Basis of the Charge (set forth a clear and conditions about (b) (6), (b) (7)(C) 2013, the	d is engaging in unfair labor practices within the mer labor practices are practices affecting commerce within the meaning of the Act and the Postal lise statement of the facts constituting the alleged under the Employer has interfered with, restraints because of the protected with the protected w	vithin the meaning of the Act, or these unfair Reorganization Act. Infair labor practices) ned, and coerced its employees by
 Full name of party filing charge (if labor organized) 	ration, give full name, including local name and num	iber)
 Full name of party filing charge (if labor organial) Sheet Metal & Air Rail Transportation Works Address (street and number, city, state, and 2) 	ers Local 88, AFL-CIO	4b. Tel. No. (702) 452-4799 4c. Cell No.
3. Full name of party filing charge (if labor organized) Sheet Metal & Air Rail Transportation Worke 4a. Address (street and number, city, state, and 2)	ers Local 88, AFL-CIO	4b. Tel. No. (702) 452-4799
	ers Local 88, AFL-CIO	4b. Tel. No. (702) 452-4799 4c. Cell No. (702) 318-1142 4d. Fax No. (702) 452-7284
3, Full name of party filing charge (<i>if labor organia</i> Sheet Metal & Air Rail Transportation Works 4a. Address (street and number, city, state, and 2 2560 Marco St. Las Vegas, NV 89115	ers Local 88, AFL-CIO (IP code) anization of which it is an affiliate or constituent unit	4b. Tel. No. (702) 452-4799 4c. Cell No. (702) 318-1142 4d. Fax No. (702) 452-7284
3. Full name of party filing charge (if labor organia Sheet Metal & Air Rail Transportation Works 4a. Address (street and number, city, state, and 2 2560 Marco St. Las Vegas, NV 89115 5. Full name of national or international labor organization) Sheet Metal & Air Rail Transportation Wo 6. DECLARATION	ers Local 88, AFL-CIO (IP code) anization of which it is an affiliate or constituent unit	4b. Tel. No. (702) 452-4799 4c. Cell No. (702) 318-1142 4d. Fax No. (702) 452-7284
3. Full name of party filing charge (if labor organia) Sheet Metal & Air Rail Transportation Works 4a. Address (street and number, city, state, and 2 2560 Marco St. Las Vegas, NV 89115 5. Full name of national or international labor organization) Sheet Metal & Air Rail Transportation Wo 6. DECLARATION I declare that I have read the above charge	ers Local 88, AFL-CIO (IP code) anization of which it is an affiliate or constituent unit	4b. Tel. No. (702) 452-4799 4c. Cell No. (702) 318-1142 4d. Fax No. (702) 452-7284 4e. e-Mail (to be filled in when charge is filed by a labor Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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P. 01/01

INTERNET FORM NLRB-501 (2-00)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT ONDER 44 0.3.C 3312
DO NOT WRITE	E IN THIS SPACE
Cose	Date Filed
28-01-114977	Oct. 17 2013

NSTRUCTIONS:	28-C	1-114977 Oct. 17, 2013
ito an original with MCRB Regional Director for the region in which		
	AGAINST WHOM CHARGE IS BE	ROUGHT
n. Name of Employer		h. Tel. No. 505 346 8201
United States Postal Service		c. Cell No.
		E. Cell No.
		1. Fax No. 505 346 8205
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	505 346 6205
4435 Department Olivid, NC	John Holden	g, e-Mail
1135 Broadway Blvd, NE	John Holden	John.w.holden@usps.gov
Albuquerque, NM 87101		h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Mail Processing	J. Identity principal product or servi Malls	19 19 11 to 10 10 10 10 10 10 10 10 10 10 10 10 10
k. The above-named employer has ongaged in and is ongagi	ng in unfair labor practices within the m	eaning of section 8(a), subsections (1) and (list
subsections) (5)		National Labor Relations Act, and these unfair labor
proclices on practicals affecting commerce within the mea		
within the meaning of the Act and the Postal Reorganization	_ ,	serves are similar presences enouncy commerce
2. Basis of the Charge (set forth a clear and concise stateme		male lebes prostless
On or about September 26, 2013, the listed emp	over failed to provide informatio	n requested relevant Greivance
(b) (6), (b) (7)(C) It is the Union's contention that the t		•
Tenth Circuit of appeals (2008).	matant relosar to runni the reques	of its in violation of the costant elect of the
Telim Circuit of appeals (2000).		
		•

3. Full name of party filing charge (if tabur organization, give	full name, including local name and nur	nber)
Hank Paredes American Postal Workers Union A	FL-CIO Albuquerque Local 380	
4a. Address (Street and number, city, state, and ZIP code)		4b Tel No
P.O. Box 25163		4b. Tel. No. 505 243-8616
		4c. Cell No. 505 918 4431
Albuquerque, NM 87125		(
		4d. Fax No. 505 243-8611
		4c. 6-Mall
		Roastibotch@hotmail.com
	. The state of the	
 Full name of national or international labor organization of organization) American Postal Workers Union 	which it is an alfillate or constituent uni	t (in be filled in when charge is fled by a labor
TOWN THE PROPERTY OF THE PROPE		
6. DECLARATI	7kl	Tel, No.
I declare that I have road the above charge and that the stateme	ors are true to the best of my knowledge ar	
ash_	,	
H:	ank Paredes President	Office, if any, Cell No.
(signiture of representative or person making charge)	(Print/lype name and little or office, If any)	
,	to many and the or ones, it they	Fax No. 505243 8611
		2 11011
401 Kindeir ME NOW	10/	1113 reactifictes @ hotmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-115053 Date Filed

October 21, 2013

INSTRUCTIONS:

ile an original with NLRB		Contract of the second	- to substante t	he alleged unf	sir labor practic	a accurred of	e ie occurring
to an original with NI RR	Regional Director	for the regio	n in which i	ne alleded uni	all labor bractic	e occurred of	is occurring.
HE SH UTIGHTER WITH HELLE	regional bill color	101 /110				The second of th	THE R. P. LEW.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a Name of Employer Hotel & Casino, LAKESIDE REstourant 702 f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code) s. Las Vegas g. e-Mail Amy Gilliland

General Manager j Identify principal product or service

h. Number of workers employed

i Type of Establishment (factory, mine, wholesaler, etc.) Kestaurant

Food -

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) whistleblower

State and both Protection acts. Attached is both a typed and signed statement of what happened as well out the original copy of the statement to submitted to my Human Resources Department including the harassment, work place bollying and hostile workenvironment

, Former employee -terminate

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be fillealinary Worker

702 387

RISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solucitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

AINTERNET FORMNLNB-501 (2-09) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case 28-	CA-115055	Date Filed October 1	7 2013

INSTRUCTIONS: File an original with NLRB Regional Director for t	the region in which the alleged unfair lebor practice of R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	IN NOMING! WHOM CHANGE IS BROOKING	b. Tel. No.
United States Postal Service	(505) 346-8034 c Cell No.	
9.11.11.11.11.11.11.11.11.11.11.11.11.11		C Cal No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (505) 346-8030 g. b-Mell
1135 Broadway Blvd NE	Eric Martinez, Postmaster	
Albuquerque, New Mexico 87101	Ene Marinez, Positiaster	Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	Identify principal product or service Postal Service	
practices are practices effecting commerce within the measure within the meaning of the Act and the Postal Reorganization of the Change Set forth a clear and concise statement on or about 2013, the employer refused believed might result in discipline. Since on or about August 20, 2013, the employer activities and for cooperating, testifying in NLRB by the above and other acts, the Employer has interfer in Section 7 of the Act. Because of the Employer's communication of the 10 th Circuit Orders, issued on August provide information to this Union or from in any other union requests that the Board seek any and all remediation of limited to all costs incurred by the Union in the	aning of the Act, or these unfair labor practices are non Act on Act of the facts constituting the alleged unfair labor of (b) (6). (b) (7)(C) choice of representative or has taken reprisals and retaliated again investigations proceedings. Breed with, restrained, and coerced employees continued and repeated violations of the Act, first 29, 2007 and October 2, 2009 respective, presented the Act of the Act, first 29, 2007 and October 2, 2009 respective, presented the Act, first 29, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 3, 2009 respective, presented the Act, first 20, 2009 respective, presented the Act, first 20, 2007 and October 2, 2009 respective, presented the Act, first 20, 2007 and October 3, 2009 respective, presented the Act, first 20, 2007 and 2009 respective, presented the Act, first 20, 2009 respective, presented th	oractices) In for an investigative interview of the interview of the interview of the rights guaranteed the Union charges that the Employer is prohibiting it from failing or delaying to faith with the Union — Accordingly, the
3 Full name of party filing charge (if labor organization, give	full name, including local name and number)	
National Association of Letter Carriers Branch 5	04	
4a. Address (Street and number, city, state, and ZIP code)	Y The control of the	4b. Tel. No. (505)268-1564
124 Monroe St, NE Albuquerque, New Mexico 87108		4c. Cell No.
Mondaidae' New Mexico 67108		4d. Fex No. (505) 266-7061
		4e. e-Mail NONE
5. Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
National Association of Letter Carriers - Al	L-CIO	
I declare that I have lead the above charge and that the statem	TON ents are true to the best of my knowledge and belief.	Tel. No. (505)268-1564
By //////	David F. Pratt, President	Öffice, If any, Cell No
(signalyle greepresentative or person ลักอิเตกต charge)	(Prinviype name and title or office, if any)	Fax No. (505) 266-7061
Address 124 Mouroe St NF, Albuquerque, NM K7108	(date) October 4, 2013	e-Mail NONE
1001000 Ext. Minimo di 141., Annique que, Min RATOR	Todie) October 4, 2013	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18. SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et sog. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2005). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed Case 28-CA-115135 October 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.					
	MPLOYER AGAINST WHOM CHARGE IS BROUG	SHT			
a. Name of Employer	b. Tel. No.				
		(575) 623-4073			
AT&T Mobility LLC		c. Cell No.			
711 WODING LEG		(575) 420-7143			
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.			
d. Address (street, dity, state 211 code)	c. Employer Representative	1.742110.			
4044 North Main Otrock Outs A	Mish and Damana	- Mail			
4311 North Main Street, Suite A	Michael Romero	g. e-Mail			
Roswell, NM 88201		MR515A@att.com			
		h. Dispute Location (City and State)			
		Roswell, NM			
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location			
hotel)					
Retail Store	Wireless Products	+/- 10			
		1, 10			
I. The above-named employer has engaged in and	s engaging in unfair labor practices within the mear	ning of section 8(a), subsections (1) and (5) of			
the National Labor Relations Act, and these unfair Is					
labor practices are unfair practices affecting comme					
2. Basis of the Charge (set forth a clear and concise					
	• •	•			
During the past six months, the above t	named Employer has interfered with, rest	rained and coerced its employees in			
	its actions, including, but not limited to, fa				
	of America, AFL-CIO, CLC (Union) by, ir				
and/or refusing to provide information requested by the Union that is relevant to representation of unit employees.					
3. Full name of party filing charge (if labor organizat	ion, give full name, including local name and number				
Communications Workers of America, A		.,			
4a. Address (street and number, city, state, and ZIP		4b. Tel. No.			
4a. Address (street and number, city, state, and zir	code)				
		(602) 266-2620			
1951 West Camelback Road, Suite 335		4c. Cell No.			
Phoenix, AZ 85015-3458		4d. Fax No.			
		(602) 266-2560			
		4e. e-Mail			
	anization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor			
organization) Communications Workers of	America, AFL-CIO, CLC				
6. DECLARATION		Tel. No.			
I declare that I have read the above charge an	(602) 266-2620				
knowledge and belief.	•	(002) 200 2020			
	Joseph Gosiger	Office, if any, Cell No.			
By: Ckeep Chi	Joseph Gosiger,				
By: C poeps of State	CWA Representative, District 7	Office, if any, Cell No. (602) 228-0290			
(stoppature of representative or person making characters)	CWA Representative, District 7				
77.00	CWA Representative, District 7	(602) 228-0290 Fax No.			
(standard of representative or person making charge)	CWA Representative, District 7 Print Name and Title	(602) 228-0290			
77.00	CWA Representative, District 7	(602) 228-0290 Fax No. (602) 266-2560			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	Terminent of the second of the			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CA-115162	October 18, 2013			

INSTRUCTIONS:

	R AGAINST WHOM CHARGE IS BROUGHT	Ic +a w
. Name of Employer	b. Tel. No 602-433-7660	
SIENA VILLAGE APARTMENTS OF ARIZONA,	L.L.C.	c Cell No
		c. Cell No. 623-206-0083
		f. Fax No.
Address (Street, city, state, and ZIP code)	e. Employer Representative Helen Parks	- AMAL
737 West Missouri Avenue	Manager	g. e-Mail
Phoenix, AZ 85015	Wallagel	
		h. Number of workers employed about 6
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
The above-named employer has engaged in and is engagi	ing in unfair labor practices within the meaning of s	section 8(a), subsections (1) and (list
subsections)	of the National La	abor Relations Act, and these unfair labo
practices are practices affecting commerce within the mea		unfair practices affecting commerce
within the meaning of the Act and the Postal Reorganization		
Basis of the Charge (set forth a clear and concise stateme	지어 아이들이 아이들이 아이들이 얼마나 하나 되었다. 사람들이 사용하는 사람들이 되었다.	
uring the last 6 months, the above-named Emp	이번 가게 되었다. 하게 이번 경험에 가지 하는데 이번 시간에 가게 되었다.	
nd coerced employees in the exercise of their S	Section 7 rights under the Act and has dis	scriminated against employees i
taliation for their protected concerted activities	by including but not limited to, the follow	ring conduct: (1) on or about
(b) (6), (b) (7)(C)		
720 to, terrimating by to, by the		
oworkers; (2) on or about 8/13/2013 promulgat	ting an overly broad rule prohibiting empl	oyees from discussing their
oworkers; (2) on or about 8/13/2013 promulgat rages, hours and working conditions with one ar	ting an overly broad rule prohibiting empl nother; and (3) by the above and other a	oyees from discussing their
oworkers; (2) on or about 8/13/2013 promulgat rages, hours and working conditions with one ar	ting an overly broad rule prohibiting empl nother; and (3) by the above and other a	oyees from discussing their
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WILLFUL FALSE STATEMENTS OF THIS SHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case Dale Filed		
28-CA-115282	10/18/2013	

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

Name of Employer #1 (See additional employers in attachment) Newster Fresh Foods, LLC			b. Tel. No. 831-758-7800 c. Cell No.	
d. Address (street, city, state ZIP code) 900 Work Street Salinas, CA 93901	e. Employer Representative I. Fax No. Dianna Skillicorn 831-7 Human Resources g. Disput			
h. Type of Establishment (factory, nursing he Warehouse	me, hotel)	I. Principal Product or Food Products		
Netional Labor Relations Act, and these unfapractices are unfair practices affecting comm. Z. Basis of the Charge (set forth a clear and of the Charge (set forth a clear and of the charge) within the past six months, the above including, but not limited to, falling to the control of the co	the above-named employer has engaged in and is engaging in unfair labor practices within the mittonal Labor Relations Act, and these unfair labor practices are practices affecting commerce with actices are unfair practices affecting commerce within the meaning of the Act and the Postal Reprises of the Charge (set forth a clear and concise statement of the facts constituting the elleged within the past six months, the above-named employer has discriminated again cluding, but not limited to, falling to reinstate enamed because has given testimated these and other acts, the above-named employer has interfered with, restraintercise of their rights under Section 7 of the Act. Full name of party filing charge (if labor organization, give full name, including local name and nut (6), (b) (7)(C)		non-the meaning of the Act, or these unfair labor genization Act. Infair labor practices) Infair labor practices Infair labor practices) Infair labor practices Infair labor practices	
5. Full name of national or international labor organization) N/A	organization of which it is an	affillate or constituent uni	(b) (6), (b) (7)(C) de. e-Mail it (to be filled in when charge is filed by a labor	
6. DECLARATION I declare that I have read the above che		are true to the best of	Tel. No.	
By. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual		(7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)	
(eign (b) (6), (b) (7)(C) (c) (c) (c) (c) (d) (d) (d) (d) (d) (eign (d)		Fax No. (b) (6), (b) (7)(C) e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-115286 10/21/2013

lle an existed of this shares with MI DR Decisional	Discolar is which the alleged unfair labor sensition	actived as is conjuded	
	Director in which the alleged unfair labor practice EMPLOYER AGAINST WHOM CHARGE IS BRO		
a. Name of Employer Santé of North Scottsdale		b. Tel. No. (480)588-5386	
		c. Cell No.	
d. Address (street, city, state ZIP code) 17490 North 93rd Street, Scottsdale,	e. Employer Representative Thien Don	f. Fax No. (480)584-5632	
AZ 85255	Director of Nursing	g. e-Mail	
		h. Dispute Location (City and State) Scottsdale, AZ	
Type of Establishment (factory, nursing home, notel) provider of rehabilitation services	j. Principal Product or Service rehabilitation care	k. Number of workers at dispute location ~100	
novider di teriabilitation services	renabilitation care		
Basis of the Charge (set forth a clear and conci			
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

28-CA-115412 10-2292013

File an original of this charge with NLRB Regional	EMPLOYER AGAINST WHOM CHARGE IS BRO	UGHT	
a. Name of Employer PTS of America, LLC		b. Tel. No. 210-788-0490	
The state of the s		c. Cell No.	
d. Address (streat, city, state ZIF code) P.O. Box 121591	e. Employer Representative Scott Johnston	f. Fax No. 615-352-9737	
Nashville, TN 37212		g. e-Mail	
		h. Dispute Location (City and State) Mesa, AZ	
i. Type of Establishment (factory, nursing home, notel)	J. Principal Product or Service	k. Number of workers at dispute location	
Security Contractor	Security	70	
By these and other acts, the above-ne exercise of their rights guaranteed in	 -named Employer has discriminated aga ecause eagaged in union and other or amed Employer has interfered with, restra Section 7 of the Act. 	ained, and coerced employees in the	
By these and other acts, the above-ne exercise of their rights guaranteed in	amed Employer has interfered with, restra	ained, and coerced employees in the	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or hitigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case Date Filed		
28-CA-115421	October 23, 2013	

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	ccurred or is occurring.
a. Name of Employer Frias Transportation Systems, Inc. d/b/a ANLV Cab		b. Tel. No. (702)798-3400 c. Cell No.
d. Address (street, city, state ZIP code) 5010 S Valley View Blvd, Las Vegas, MARK A, JAMES, CEO		f. Fax No.
NV 89118-1705	mrunt, grunzs, eze	g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 200
Transportation	Taxicab services	
labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal F 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged un Within the last six months preceding the filing of this charge, the above-named representatives, has interfered, restrained and coerced its employees by termina engaged in union and protected concerted activities, in order to discourage unio By these and other acts, the above-named Employer has interfered with, restrain exercise of the rights guaranteed by Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and numb (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		ting (b) (6), (b) (7)(C) because on activities or membership. med and coerced its employees in the ber) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
 Full name of national or international labor organization) 	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
DECLARATION I declare that I have read the above charge a my knowledge and belief.	and that the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
_{By:} (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making of		Fax No.
(b) (6), (b) $(7)(C)$ Date: $10/23/13$		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
28-CA-115430	10-23-2013

INSTRUCTIONS

File an	original and	4 copies of	this charge	with NLRB	Regional D	irector for
the real	ion in which	the alleged i	unfair labo	r practica ac	curred or is	. accurring

File an original and 4 copies of this charge with NLRB Regi- the region in which the alleged unfair labor practice occurre		
	WHOM CHARGE IS BROUGH	HT
a. Name of Employer SUBZERO Group, Inc.	b. Number of workers employed +500	
c. Address (street, city, state, ZIP code) 3865 West Van Buren Street Phoenix, Arizona 85009	d. Employer Representative Ron Jones, Plant Manager	e. Telephone No. (602) 269-6733
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing plant	service	
 h. The above-named employer has engaged in and is engaging subsections (1) of the National Labor Relations Act. 2. Basis of the Charge (set forth a clear and concise statement of the concise statement) 		
Within the past six months, the above-named Employin the exercise of their rights under Section 7 by, but Disparaging the Sheet Metal, Air, Rail and Transposupport of the Union; telling employees that it wouthreatening employees with loss of benefits and unother concerted activities; and interrogating employactivities. By the above and other acts, the above-named Employees in the exercise of the rights guaranteed in	not limited to, the following ortation Union (Union) and eduction Union (Union) and eduction the Union of the Union and Education and Union and Unio	employees who were in Union to represent them; ney engaged in union and and other concerted rained, and coerced
3. Full name of party filing charge (if labor organization, give Sheet Metal, Air, Rail and Transportation Union, Local Union		nd number)
4a. Address (street and number, city, state and ZIP code) 2604 East Adams Street Phoenix, AZ 85034		4b. Telephone No. 602-273-1388
5. Full name of national or international labor organization of vis filed by a labor organization. Sheet Metal, Air, Rail and Transportation Union, AF		nt unit (to be filled in when charge
6. DEC By Signature of representative or person making charge Greg Suydam Address 2604 East Adams Street Phoenix, AZ 85034		my knowledge and belief. rketing Representative Date 10-23-2013

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE Date Filed October 23, 2013 28-CA-115494

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11/4/3	100		IIVI	٧э.

NSTRUCTIONS:					
File an original with NLRB Regional Director for the region in which the		ing.			
a Name of Employer b. Tel. No.					
SEIU (Service Employees &	70a 9a0-5900 c. Cell No. 2				
NV Local 1107		703 300-4540			
d Address (Street, city, state, and ZIP code)	e Employer Representative	702 386-4883			
3785 E. Sunset Ad	Martin Bassack,	mbassickeseunvorg			
Las Vegas NV 89120	tresident	h. Number of workers employed 19 (nineteen)			
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	tative bargaining ager			
k. The above-named employer has engaged in and is engaging					
subsections) Sec 8(a) (1) -	Can (a) (2)	our Relations Act, and these unfair labor			
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		nfair practices affecting commerce			
2 Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor pi	ractices)			
Within the past six months, H	Le Employer, by and the	rough its manager			
Supervisors and agents has	interference with re	estimed and			
Colrect employees in the &	tions Oct his retaliat				
(D) (O), (D) (1)(C) in the ext	ruie of duties &	de the Stall Union			
By the above acts, the above Nestrained, and Coerced as		as interfered with,			
A Full name of party filing charge (if labor organization, give full	of the act.	- Jack			
Nevada Service Employees 1	Union Staff Union)			
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 702 920 - 5900			
11 11 6/010		4c. Cell No.			
Las Vegas NV 89120		4d. Fax No 386 - 4883			
		4e e-Mail			
5 Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor			
organization)		in which draige is line by a last			
6. DECLARATION I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	Tel. No. 702 920-5911			
By James Calcier Ja	ier Cobrera, President	Office, if any, Cell No			
(signature of representative or person making charge)	Print/type name and title or office, if any)	Fayno 386-4883			
Address 3785 E. Sunset Rd. Las Vega	5 NV 89120 10-23-13	Cabreraeseiunv.org			
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	PUNISHED BY FINE AND IMPRISONMENT (U	\			

Case

PRIVACY ACT STATEMENT

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85034-1494

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUC	TIONS
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CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Date Filed 28-CA-115556 Oct. 24, 2013

	EMPLOYER AGAINST WHOM CHARGE IS	
a. Name of Employer		b. Tal. No.
TTX Company		(312)863-3223
		c. Cell No.
d. Address (street, city, state ZIP code) 101 North Wacker Drive, Chicago, IL 60606	e. Employer Representative	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Tucson, AZ
Type of Establishment (factory, nursing home, itel)	j. Principal Product or Service	k. Number of workers at dispute location 80
ailcar Supply	Railcar Management	
	labor practices are practices affecting comm	the meaning of section 8(a), subsections (1) and (3) of nerce within the meaning of the Act, or these unfair Postal Represnization Act
Basis of the Charge (set forth a clear and conc		
uring the past six months, the abov	e-named Employer has been disc	criminating against employees by.
nong other acts, transferring its wo		
,		•
		in Mira Loma, California and San
ntonio, Texas in retaliation for the	organizing efforts of employees	in Tucson, Arizona, and causing
underson to close its operations in		,,,
underson to close its operations in	Tueson, Amzona.	
	•	
y these and other acts, the above-n	amed Employer has been interfer	ring, restraining, and coercing
•	• •	2.
nployees in the exercise of their ri		
Full name of party filing charge (if lebor organize SHEET METAL WORKERS' INTERN		
		4b. Tel. No.
4e. Address (street and number, city, state, and ZIP code) 2804 E Adams St, Phoenix, AZ 85034-1494		602-273-138B
	4c. Cell No.	
	4c. Cell No.	
		4e. e-Mail
Full name of national or international labor own	intration of which it is an effiliate or constitue	ont unit (to be filled in when charge is filed by a labor
penization)	THE GRAND OF MINES IN THE RESIDENCE OF COMMUNICATION	TO SO HER BY WHOM BY WHICH CHEISE IS HER DY & INCH
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	<u> </u>	
DECLARATION		Tel. No.
I declare that I have read the above charge on the province and belief.	and that the statements are true to the bea	at of
		Office, if any, Cell No.
B(1) X	GREETE SUNNAM	va
(signature or representative or person making	chame) Print Name and Title	Fax No.
(SIDDSTURED TADDSSENTING OF DARBOT MAKING		Par ND

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-918018265

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA

INTERNE! DO NOT WRITE IN THIS SPACE FORM NUREI-501 NATIONAL LABOR RELATIONS BOARD 12-001 Case Date Filed CHARGE AGAINST EMPLOYER 28-CA-115712 October 28, 2013 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (602) 333-5140 a. Name of Employer Renaissance Hotel Operating Company (480) 209-6703 (602) 333-5156 Employer Representative d. Address (Street, city, state, and ZIP code) Anna Smith, PHR 50 East Adams Street g e-Mail Phoenix, Arizona 85004 Director of Human Resources Anna.Smith@marriott.com h. Number of workers employed 130 Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Hotel : Accomodations k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor princtices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor predices) In the last six months, the above-named Employer has discriminated against an employed by disciplining birst in retaliation for on union activity. 3 Full name of party filing charge (if labor organization, give full name, including local name and number) UNITE HERE Local 631 4a. Address (Street and number; city, state, and ZIP code) 4b. Tel No (602) 251-0610 2401 N. Central Avenue 4c. Cell No. Phoenix, Arizona 85004 4d. Fax No (602) 251-0616 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor

UNITE HERE International Union, AFL-CIO

m person making charge)

(signature of representativ

6. DECLARATION I declare that Unavergad the above charge and that the statements are true to the best of my knowledge and belief

Eric B. Myers

(Frmt/typa name and title or office, if any)

10/25/2013

(date)

Tel. No (415) 597-7200

Office, if any, Cell No.

Fax No (415) 597-7201

e-Mail

ebm@dcbsf.com

Davis, Cowell & Bowe, LLP, 595 Market Street, Suite 1400, San Francisco. CA 94105

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The pencipal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and retailed proceedings or litigation. The routine uses for the information are fully sof forth in the Federal Registor, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

1 Ortice District	I OTIDER IT OLDIGITE	• •
DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
28-CA-115780	Oct. 28, 2013	

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST	WHOM CHARGE IS BROUG	HT
a. Name of Employer	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	b. Number of workers employed
Global Spectrum		+50
c. Address (street, city, state, ZIP code) 1 Cardinals Drive	d. Employer Representative Susie Quintela	e. Telephone No. (623) 433-7110
Glendale, AZ 85305		
f. Type of Establishment (factory, mine, wholesaler, etc.) Building Management	g. Identify principal product of Property Management	service
h. The above-named employer has engaged in and is engaging subsections (1) of the National Labor Relations Act.		ne meaning of section 8(a),
Within the past six months, the above-named Employer has in their rights guaranteed by Section 7 of the Act, by but not limit engaged in protected concerted activities. By the above and other acts, the above-named Employer has in the rights guaranteed in Section 7 of the Act.	ited to, discharging its employee	b) (6), (b) (7)(C) because (6) (6)
3. Full name of party filing charge (if labor organization, give	e full name, including local name a	and number)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of	f which it is an affiliate or constitu	ent unit (to be filled in when charge
is filed by a labor organization.	ECLARATION	ent anne (to on miles in when ohmes

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-115877 10/28/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
Name of Employer		b. Tel. No. (505) 982 - 1931
White's El Rey Corporation		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
1862 Cerrillos Rd.	Terrell A. White	g. e-Mail
Santa Fe, NM 87501	Owner	h. Dispute Location (City and State) Santa Fe, New Mexico
. Type of Establishment (factory, nursing home, notel) Hotel	j. Principal Product or Service Hospitality	k. Number of workers at dispute location
he National Labor Relations Act, and these unfair abor practices are unfair practices affecting comm	d is engaging in unfair labor practices within the mean labor practices are practices affecting commerce within the meaning of the Act and the Postal Fise statement of the facts constituting the alleged un	Ithin the meaning of the Act, or these unfair Reorganization Act. fair labor practices)
with, restrained, and coerced its employed in order to discourage union ac	ployees by, including but not limited to stivities or membership and other activ	, discharging employee
with, restrained, and coerced its employed in order to discourage union act Labor Relations Act. By these and other acts the Employed Section 7 of the Act.	ployees by, including but not limited to clivities or membership and other active er has restrained, coerced, and interferentiation, give full name, including local name and numbers.	, discharging employee life, with a lity protected under the National life with the rights guaranteed by
with, restrained, and coerced its employed in order to discourage union act Labor Relations Act. By these and other acts the Employed Section 7 of the Act. Full name of party filing charge (if labor organize) El Comité de Trabajadores de El Researce.	ployees by, including but not limited to the stivities or membership and other active er has restrained, coerced, and interferential, give full name, including local name and numbers	ity protected under the National ared with the rights guaranteed by
with, restrained, and coerced its employers in order to discourage union act Labor Relations Act. By these and other acts the Employers Section 7 of the Act. Full name of party filing charge (if labor organized) Comité de Trabajadores de El Resta Address (street and number, city, state, and 2	ployees by, including but not limited to the stivities or membership and other active er has restrained, coerced, and interferential, give full name, including local name and numbers	red with the rights guaranteed by
with, restrained, and coerced its employed in order to discourage union actabor Relations Act. By these and other acts the Employed Section 7 of the Act. Full name of party filing charge (if labor organized) Comité de Trabajadores de El Relata Address (street and number, city, state, and 24650 Airport Rd. #19	ployees by, including but not limited to the stivities or membership and other active er has restrained, coerced, and interferential, give full name, including local name and numbers	discharging employee of the National street with the rights guaranteed by the Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
with, restrained, and coerced its employed in order to discourage union act Labor Relations Act. By these and other acts the Employed Section 7 of the Act.	ployees by, including but not limited to the stivities or membership and other active er has restrained, coerced, and interferential, give full name, including local name and numbers	red with the rights guaranteed by
with, restrained, and coerced its employed in order to discourage union act Labor Relations Act. By these and other acts the Employed Section 7 of the Act. 3 Full name of party filing charge (if labor organized) El Comité de Trabajadores de El Resta Address (street and number, city, state, and 24650 Airport Rd. #19 Santa Fe, NM 87507	ployees by, including but not limited to the stivities or membership and other active er has restrained, coerced, and interferential, give full name, including local name and numbers	discharging employee of the National street with the rights guaranteed by the street with the rights guaranteed by de. Cell No. (b) (6), (b) (7)(C) dd. Fax No. de. e-Mail
with, restrained, and coerced its employed in order to discourage union act Labor Relations Act. By these and other acts the Employed Section 7 of the Act. 3 Full name of party filing charge (if labor organized) El Comité de Trabajadores de El Restra Address (street and number, city, state, and 24,650 Airport Rd. #19 Santa Fe, NM 87507 5 Full name of national or international labor organization) 6 DECLARATION I declare that I have read the above charge is	ployees by, including but not limited to clivities or membership and other active er has restrained, coerced, and interferentian, give full name, including local name and number by	discharging employee of the National street with the rights guaranteed by the street with the rights guaranteed by de. Cell No. (b) (6), (b) (7)(C) dd. Fax No. de. e-Mail
with, restrained, and coerced its employed in order to discourage union actabor Relations Act. By these and other acts the Employed Section 7 of the Act. 3 Full name of party filing charge (if labor organized) and Address (street and number, city, state, and Zero Address (street and number, ci	ployees by, including but not limited to clivities or membership and other active er has restrained, coerced, and interferration, give full name, including local name and number (Prode)	discharging employee of the National street with the rights guaranteed by the street with the rights guaranteed by de. Cell No. (b) (6), (b) (7)(C) de. c-Mail to be filled in when charge is filed by a labor
with, restrained, and coerced its employed in order to discourage union act Labor Relations Act. By these and other acts the Employed Section 7 of the Act. 3 Full name of party filing charge (if labor organized) El Comité de Trabajadores de El Resta Address (street and number, city, state, and 24 Address (street and number, city, state, and 24 Address (street and number, city, state, and 25 Address (street and number, city, state, and 25 Address (street and number, city, state, and 26 Address (street and number, city, state, and 27 Address (street an	ployees by, including but not limited to clivities or membership and other active er has restrained, coerced, and interferration, give full name, including local name and number (Prode)	discharging employee of the National street with the rights guaranteed by deer) 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a labor Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lifegation. The routine uses for the information are fully sat forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7) (C)

INTERNET FORM NLR8-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
28-CA-115913	10/28/2013

e an original with NLRB Regional Director for the region in white 1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUGHT	· · · · · · · · · · · · · · · · · · ·
a Name of Employer		b. Tel. No. (505) 661-2646
Holiday Inn Express		
		c. Cell No.
		f. Fax No.
Address (Street, city, state, and ZIP code)	e Employer Representative Greg Spieker	g e-Mail
	Crog opicitor	g c-man
50 Entrada Dr. Los Alamos, NM 87544		h Number of workers employed
		10
Type of Establishment (factory, mine, wholesaler, etc.) Hotel	j. Identity principal product or service Hospitality	
. The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat	aning of the Act, or these unfair labor practices are ion Act.	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statem		practices)
Within the last six months, the Employer, through		
with, restrained, and coerced its employees by,		
		20110-1-2010-1-2010-1-201
their Union activities and other activity protected	under the National Labor Relations Act.	
		hts guaranteed by
By these and other acts the Employer has restra		hts guaranteed by
By these and other acts the Employer has restra		hts guaranteed by
By these and other acts the Employer has restra		hts guaranteed by
their Union activities and other activity protected By these and other acts the Employer has restra Section 7 of the Act.		hts guaranteed by
By these and other acts the Employer has restra		hts guaranteed by
By these and other acts the Employer has restra Section 7 of the Act.	ained, coerced, and interfered with the rig	hts guaranteed by
By these and other acts the Employer has restra Section 7 of the Act.	ained, coerced, and interfered with the rig	hts guaranteed by
By these and other acts the Employer has restricted by the Act. Section 7 of the Act. Full name of party filing charge (if labor organization, given Comité Holiday Inn.	ained, coerced, and interfered with the rig	hts guaranteed by 4b. Tel No.
By these and other acts the Employer has restricted by the Act. Section 7 of the Act. Full name of party filing charge (if labor organization, given Comité Holiday Inn.	ained, coerced, and interfered with the rig	4b. Tel No.
By these and other acts the Employer has restricted by the Act. Section 7 of the Act. Full name of party filing charge (if labor organization, given Comité Holiday Inn.	ained, coerced, and interfered with the rig	4b. Tel No.
By these and other acts the Employer has restricted by the Act. Section 7 of the Act. Full name of party filing charge (if labor organization, given Comité Holiday Inn.	ained, coerced, and interfered with the rig	4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
By these and other acts the Employer has restricted by the Act. Section 7 of the Act. Full name of party filing charge (if labor organization, given Comité Holiday Inn	ained, coerced, and interfered with the rig	4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C)
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By these and other acts the Employer has restricted by these and other acts. Section 7 of the Act. Full name of party filing charge (if labor organization, given Comité Holiday Inn. (a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	ained, coerced, and interfered with the rig	4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
By these and other acts the Employer has restricted by these and other acts the Employer has restricted by the Act. Full name of party filling charge (if labor organization, given Comité Holiday Inn. a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization) Comité Holiday Inn. 6. DECLARAT	ained, coerced, and interfered with the rig e full name, including local name and number) of which it is an affiliate or constituent unit (to be fille)	4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
By these and other acts the Employer has restricted by these and other acts the Employer has restricted by the Act. Full name of party filing charge (if labor organization, given Comité Holiday Inn. I. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) I. Full name of national or international tabor organization organization) Comité Holiday Inn. 6. DECLARAT	ained, coerced, and interfered with the rig	4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
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Experimental states and other acts the Employer has restricted for the Act. Full name of party filling charge (if labor organization, given comité Holiday Inn a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization organization) Comité Holiday Inn 6. DECLARAT (b) (6), (b) (7)(C)	ained, coerced, and interfered with the rig e full name, including local name and number) of which it is an affiliate or constituent unit (to be fille)	4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail ed in when charge is filed by a labor Tel. No.
By these and other acts the Employer has restricted by these and other acts the Employer has restricted by the Act. Full name of party filing charge (if labor organization, given by the Holiday Inn) a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) b. Full name of national or international tabor organization organization) Comité Holiday Inn 6. DECLARAT	ained, coerced, and interfered with the rig e full name, including local name and number) of which it is an affiliate or constituent unit (to be fille ION ents are true to the best of my knowledge and belief.	4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail Tel. No. Office, if any, Cell No. Fax No.
By these and other acts the Employer has restricted to the Act. Full name of party filing charge (if labor organization, given Comité Holiday Inn Ita. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization organization) Comité Holiday Inn 6. DECLARAT	ained, coerced, and interfered with the rig e full name, including local name and number) of which it is an affiliate or constituent unit (to be fille ION ents are true to the best of my knowledge and belief.	4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail Id in when charge is filed by a labor Tel. No. Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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CHARGE AGAINST EMPLO	DYER	Case	Date Filed
INSTRUCTIONS:		28-CA-11611	1 10/31/2013
File an original with NLRB Regional Director for the region in which			ring.
a Name of Employer	AGAINST WHOM CHA	RGE IS BROUGHT	In Tel No con
CONTROL OF THE PROPERTY.			b. Tel No. 575-437-9390
USPS Alamogordo NM			c. Cell No.
		•	f. Fax No 575-437-4713
d Address (Street, city, state, and ZIP code) 930 E 12th Street	. e. Employer Represe ! Shirley Flores	ntative	g. e-Mail
Alamogordo, NM 88310	Johnney Flores		Shirley.C.Flores@usps.gov
3	i		h. Number of workers employed
i. Type of Establishment (factory, mine, wholeseler, etc.) Mail Processing/Postal Customer Service	j. Identify principal pr Mail and Mailing		15 APWU and 48 in office
k. The above-named employer has engaged in and is engagin			ection 8(a) subsections (1) and (list
subsections)	ing in critical factors	-	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	ning of the Act. or these ur		
within the meaning of the Act and the Postal Reorganization			
2 Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting	the alleged unfair labor	practices)
The Local APWU as the Bargaining Agent, and M	Management sat down	n together and ente	red into an agreement regarding
the posting of job positions at the Alamogordo Po	ost Office. There was	also a settlement a	t Step One enforcing agreement.
The Employer has deliberately undermined the Carbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW)	employees work hou	s and conditions of	employment without input or
3. Full name of party filino charge (if labor organization, give	full name, including local r	name and number)	
American Postal Workers Union, Loca			
4a. Address (Street and number, city, state, and ZIP code)			4b. Tel. No.
INVADA NO TRANSPORT			
PO Box 702 Alamogordo, NM 88311			4c. Cell No. 575-446-8229
, namegoras, rum osorr			14 C. VI.
			4d. Fax No.
			4e. e-Mail
5. Full name of national or international labor organization of organization) American Postal Workers Union AFL-			
American i ostar vicincis omon Ar E		onstituent unit (to be fille	4e. e-Mail rick0771@msn.com
6 DECLARATIO	-CIO		4e. e-Mail rick0771@msn.com
6 DECLARATION I declare that I have read the above charge and that the statement	-CIO	knowledge and belief.	4e. e-Mail rick0771@msn.com d in when charge is filed by a labor Tel. No
6 DECLARATION I declare that I have read the above charge and that the statement	-CIO ON oils are true to the best of my Douglas Frederi	knowledge and belief. CK at 1044	4e. e-Mail rick0771@msn.com d in when charge is filed by a labor Tel. No 575-446-8229
I declare that I have read the above charge and that the statement	-CIO ON nts are true to the best of my Douglas Frederi eneral President Loca	knowledge and belief. CK at 1044	4e. e-Mail rick0771@msn.com d in when charge is filed by a labor Tel. No 575-446-8229 Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

28-CA-116356 Nov. 5, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tei. No.		
Name of Employer Lifewell Behavioral Wellness, Inc.		602-995-7474		
		c. Cell No.		
. Address (street, city, state ZIP code) 202 E. Earll Drive	e. Employer Representative Alexandra Schindler, Human	f. Fax No.		
Suite 200	Resources Director	g. e-Mail		
Phoenix, AZ 85012		h. Dispute Location (City and State) Phoenix, AZ		
Type of Establishment (factory, nursing home, notel)	j. Principal Product or Service	k. Number of workers at dispute location 200		
Healthcare	Behavioral health management in- patient and out-patient	-		
During the past six-months the above-	-named Employer has interfered with res	trained and coerced employees in the		
(b) (6), (b) (7)(C) by issuing oncerted activities. By these and other	ection 7 of the Act, by among other acts, or ranted discipline and discharging for becauser acts, the above-named Employer has	discriminating against its employee ause profit engaged in union and other		
exercise of the rights guaranteed in Sc (b) (6), (b) (7)(C) by issuing unward concerted activities. By these and oth employees in the exercise of the right	ection 7 of the Act, by among other acts, or ranted discipline and discharging for becauser acts, the above-named Employer has	discriminating against its employee ause employee ause engaged in union and other interfered with, restrained and coerced		
exercise of the rights guaranteed in So (b) (6), (b) (7)(C) by issuing unward concerted activities. By these and oth employees in the exercise of the right. Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C)	ection 7 of the Act, by among other acts, or ranted discipline and discharging lead becauser acts, the above-named Employer has a guaranteed in Section 7 of the Act.	discriminating against its employee ause engaged in union and other interfered with, restrained and coerced ber) 4b. Tel. No.		
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exercise of the rights guaranteed in So (b) (6), (b) (7)(C) by issuing one unward concerted activities. By these and oth employees in the exercise of the right. B. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	ection 7 of the Act, by among other acts, or ranted discipline and discharging lead becauser acts, the above-named Employer has a guaranteed in Section 7 of the Act.	discriminating against its employee ause tengaged in union and other interfered with, restrained and coerced ber) 4b. Tel. No. (b) (6), (b) (7)(C)		
exercise of the rights guaranteed in Science (b) (6), (b) (7)(C) by issuing unward concerted activities. By these and oth employees in the exercise of the right. B. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z	ection 7 of the Act, by among other acts, or ranted discipline and discharging lead becauser acts, the above-named Employer has a guaranteed in Section 7 of the Act.	discriminating against its employee ause on an ause of engaged in union and other interfered with, restrained and coerced ber) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail		
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exercise of the rights guaranteed in Science (b) (6), (b) (7)(C) by issuing unward concerted activities. By these and other employees in the exercise of the right: B. Full name of party filing charge (if labor organization) C. Full name of national or international labor organization) B. Full name of national or international labor organization)	ection 7 of the Act, by among other acts, cranted discipline and discharging becauser acts, the above-named Employer has a guaranteed in Section 7 of the Act. Section, give full name, including local name and number (IP code) Anization of which it is an affiliate or constituent unit of the statements are true to the best of	discriminating against its employee ause or engaged in union and other interfered with, restrained and coerced ber) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No. Same as 4b Office, if any, Cell No.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
28-CA-116519	Nov. 6, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROKE	
Name of Employer		b. Tel. No.
Raytheon Missile Systems		(520)795-3000
		c. Coll No.
Address (street, city, state ZIP code) 9000 South Rita Road, Tucson, AZ	e, Employer Representative Julia Granados	f. Fax No.
85744		g e-Malt
		h. Dispute Location (City and State) Tucson, AZ
Typo of Establishment (factory, nursing home, otel) issite design and assembly	J. Principal Product or Service assembly and design of missile systems	k. Number of workers at dispute location ~1000
itional Labor Relations Act, and these unfair lab	d is engating unfair labor practices within the mean for practices are practices affecting commerce within within thir meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor
	Missile Systems (Employer) discriminate ted to, discriminating against [25] because	
(b) (6) (7)(C) by, including, but not limited to, concerted treatment of (a) (a) and ather employ interfered with the exercise of the right Act.	ted to, discriminating against because the complaining to the Employer regarding ees. By the above and other acts, the En its guaranteed to employees under Section	e place engaged in concerted activities, g safety problems and the Employer's mployer has coerced, restrained, and on 7 of the National Lebor Relations
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(b) (6), (b) (7)(c) by, including, but not limit including, but not limited to, concerted treatment of pressure and other employ interfered with the exercise of the righ Act. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(c) Address is rest and ourser city state and 7 (b) (6), (b) (7)(c) Full name of national or international jabor organization) N/A DECLARATION I declare that I have read the above charge a	ted to, discriminating against becausedly complaining to the Employer regarding ees. By the above and other acts, the Ends guaranteed to employees under Sectionation, give full name, including local name and number codes. IP codes Initiation of which it is an affiliate or constituent unit and that the statements are true to the bost of	e place engaged in concerted activities, a safety problems and the Employer's imployer has coerced, restrained, and on 7 of the National Labor Relations (b) (7) (6) (6), (b) (7) (C) (7) (C) (7) (C) (7) (C) (8) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 15] et seg. The principal use of the information is to assist the National Lubor Relations Board (NLRB) in processing unfair lubor practice and related proceedings or litigation. The roughe uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, fullure to supply the information will cause the NLRB to decline to invoke its processes.

FORM N. RB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRI	TE IN THIS SPACE	
Case	Date Filed	
28-CA-116565	Nov. 6, 2013	

STRUCTIONS:	20 CA 11030	35 1.01. 0, 20.0
e an original with NLRB Regional Director for the region in whic	h the alleged unfair labor practice occurred or is occui R AGAINST WHOM CHARGE IS BROUGHT	rring.
Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 520-648-2500
ASARCO, LLC - Mission Mine Complex		320-048-2300
ASAROO, EEG - Mission Mine Complex		c. Celi No.
Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 520-625-0802
4201 West Pima Mine Road Sahuarita, AZ 85629	John Garcia, Operations Manager	g. e-Mail
		h. Number of workers employed Approx. 1500
Type of Establishment (factory, mine, wholesaler, etc.) Mine	j. Identify principal product or service Copper	
The above-named employer has engaged in and is engaged subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	of the National La aning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
By the above and other acts, the above-named exercise of the rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give	the Act.	
(b) (6), (b) (7)(C) Aa. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)		As Call No
		(b) (6), (b) (7)(C)
		4e. e-Mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization or organization) (b) (6), (b) (7)(C) CLARAT e statem.		ed in when charge is filed by a labor Tel. No.
	b) (6), (b) (7)(C) an individual	
		Office, if any, Cell No.
	(Print/type name and title or office, if any)	Office, if any, Cell No. Fax No.
	(Print/type name and title or office, if any)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAKU

INSTRUCTIONS:

Tucson, AZ 85705

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date	Filed	
28-CA-116623	Nov. 7	, 2013	

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring			
EMPLOYER AGAINST WHOM CHARGE IS BROUG 8. Name of Employer		b. Tel. No.	
Bombardier Aerospace Corporation		(623) 915-7434 x 8720	
Bombarder Merospees Corporation		c. Cell No.	
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
1111 S. 44th Street	Amy Reinlein, Human Resource		
Phoenix, AZ 85034	Advisor	g. e-Mail	
	THOUNA, TE GOOD		
		h, Oispute Location (City and State)	
17	: Oderstant Product or Constan	Phoenix, AZ	
Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location	
Manufacturer	Aircrafts/trains	~40	
	,		
I. The above-named employer has engaged in and is	engaging unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (3) of the National	
Labor Relations Act, and these unfair labor practices a practices affecting commerce within the meaning of the	are practices affecting commerce within the meaning of	the Act, of these unitain labor practices are unitain	
2. Basis of the Charge (set forth a clear and concise s	talement of the facts constituting the alleged unlair labor	(practices)	
	med Employer has, through its supervisor		
	of their rights guaranteed by Section 7 of		
and restrained employees in the exercise	of their fights guaranteed by Section 7 of	uk Act.	
S		A	
	amed Employer, by its officers, agents, and		
restrained, and coerced its employees in	the exercise of their Section 7 rights by, as	mong other acts, discharging its	
employees, including (b) (6), (b) (7)(C) at	nd (b) (6), (b) (7)(C) because of their union a	nd concerted activities or in order to	
discourage such activities.			
Death are and other and the above and all the properties into found with any standard and account and account of the account.			
By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise			
of their rights guaranteed by Section 7 of	t the Act.		
3 Full name of party filing charge (if labor organization	also full mages including least games and pumped		
International Brotherhood of Electrical World			
The Halland Brown 1900 of Libourous 1101	1010,711 2 010		
4a Address (alreet and number, city, state, and ZiP co	ode)	4b, Tel. No.	
	•	(520) 904-9999	
4030 North Flowing Wells Road		4c Celi No.	
Tucson, AZ 85705			
		4d. Fax No.	
		49. 0-Mail	
		robert_sample@ibew.org	
S. Full name of national or international labor organiza	tion of which it is an affiliate or constituent unit (to be fill		
International Brotherhood of Electrical Workers, AFL-CIO			
6. DECLARATION	W W # 1 ********************************	Tel. No.	
I declare that I have read the above charge and t	hat the statements are true to the best of my	(520 904-9999	
knowledge and belief.		(020 304 3333	
	Robert Sample, International Lead	Office, if any, Celi No.	
By And 1 Land	Organizer		
(signature of papit sentance or person making criang	e) Print Name and Title	Fax No.	
, and a series of the series o			
Address:	Date:	e-Mail	
4030 North Flowing Wells Road	November 7, 2013	robert samole@ibew.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S.C 3512

INTERNET *OPM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-116727	Nov.	12,2013

INSTRUCTIONS:	20-CA-110/2
File an original with NLRB Regional Director for the region in which the alleged unfai	ir labor practice occurred or is occurring

Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. Name of Employer 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT B. WARD WHOM CHARGE IS BROUGHT	
		b. Tel. No. (505) 982-1931
White's El Rey Corporation		c. Cell No.
		f. Fax No
. Address (Street, city, state, and ZIP code)	e. Employer Representative	- 200
862 Cerrillos Rd anta Fe, NM 87501	Terrell A. White	g. e-Mail
ama re, 1999 07301	Owner	h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
The above-named employer has engaged in and is engage	Hospitality	action 9(c), superstance (1) and (lief
subsections) (3)		
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor unfair practices affecting commerce
Basis of the Charge (set forth a clear and concise stateme		practices!
Vilhin the last six months, the Employer, through	요 그리고 하게 그리고 하고 하는 것이 그리고 하는 것이 되었다.	The state of the second
nd coerced its employees by, including but not		
nion activities or membership and other activity		
men assumed a monitorating and onjoi deliving	protested direct the transfer Labor Tree	MONS / CC
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	- 10	
Full name of party filing charge (if labor organization, give	full name including local name and number)	
Full name of party filing charge (if labor organization, give il Comite de Trabajaadores de El Rey	full name, including local name and number)	
	full name, including local name and number)	4b. Tel. No.
a Address (Street and number, city, state, and ZIP code)	full name, including local name a nd number)	
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19	full name, including local name and number)	4c. Cell No. (b) (6), (b) (7)(C)
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19	full name, including local name and number)	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19	full name, including local name and number)	4c. Cell No. (b) (6), (b) (7)(C)
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19 anta Fe, NM 87507 Full name of national or international labor organization of		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19 anta Fe, NM 87507 Full name of national or international labor organization of		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19 anta Fe, NM 87507 Full name of national or international labor organization of ganization) 6. OECLARATIO	which it is an affiliate or constituent unit (to be file	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19 anta Fe, NM 87507 Full name of national or international labor organization of ganization) 6. DECLARATIO	which it is an affiliate or constituent unit (to be file	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19 Santa Fe, NM 87507 Full name of national or international labor organization of rganization) 6. OECLARATIC declare that they read the above charge and that the statement (b) (6), (b) (7) (C)	which it is an affiliate or constituent unit (to be file	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor
a Address (Street and number, city, state, and ZIP code) 650 Airport Rd. #19 Santa Fe, NM 87507 Full name of national or international labor organization of rganization) 6. DECLARATION declare that I have read the above charge and that the statement	which it is an affiliate or constituent unit (to be fille ON its are true to the best of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor Tel. No.
(b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille ON hits are true to the best of my knowledge and belief. (6), (b) (7)(C) Rep of Comite	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor Tel. No. Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

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INTERNET FORM NLRB-501 (2.08)

11-08-'13 13:27 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-710 P0001/0001 F-981

DO NOT WRITE IN THIS SPACE Date Filed Case 8-CA-116789 11/12/2013

INSTRUCTIONS:		

File an original with NLRB Regional Director for the region in which		rring.
1, EMPLOYER AGAINST WHOM CHARGE IS BROUGH Name of Employer		b, Tel. No. (505)346-8034
		c. Cell No.
United States Postal Service		c. cen No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (505) 346-8030
a. Hadres (allow, ally, state, and an edday		g. e-Mail
1135 Broadway, NE	Sheryll Kane, A/Postmaster	
Albuquerque, NM 87101		h. Number of workers employed over 700
Type of Establishment (factory, mine, wholeseler, etc.) Post Office	Identify principal product or service Postal Service	
k. The above-named employer has engaged in and is engagin subsections) (5) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the National Landing of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts constituting the elleged unfair lebor	practices)
By the above and other acts, the Employer has Interfered a Section 7 of the Act. Because of the Employer's continued a of the Orders, Issued in 2003, 2005, 2007, 2009 and 2013 refrom in any other manner failing or refusing to bargain in god all remedies under these Orders, as well as any other remprocessing of this matter. Pursuent to the May 24, 2013 payment of fines and the Responsible Management Official. 3. Full name of party filling charge (If labor organization, give for National Association of Letter Carriers, Branch 50.	and repeated violetions of the Act, the Union char aspective, prohibiting it from failing or delaying to delith with the Union. Accordingly, the Union reledies available including, but not limited to, all 10th Circuit Order the Employer should be required to the control of the Circuit Order the Employer should be required to the control of the contr	exercise of the rights guaranteed in riges that the Employer is in violation provide information to this Union or quests that the Boerd seek eny and costs incurred by the Union in the red to open an escrow account for cordance with the Order.
4a. Address (Sireel and number, city, state, and ZIP code)		^{4b, Tel, No.} (505) 268-1564
124 Monroe St, NE Albuquerque, New Mexico 87108		4c. Cell No.
Albuquerque, New Mexico 8/108		^{4d. Fax No.} (505) 266-7061
		4e. e-Mail
5. Full name of national or international labor organization of organization) National Association of Letter Carriers		d In when charge is filed by a labor
DECLARATIO I declare that I have read the above charge and that the statement	N Is are true to the best of my knowledge and belief.	Tel. No. (505) 268-1564
Angel Martinez, Vice President		Office, If any, Cell No
(signature of representetive or person making charge)	(Print/Type name and title or office, if any)	Fax No. (505) 266-7061
124 Monroe NE Albuquerque, NM 87108	Nov 6, 2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair (abor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-116932 November 13, 2013

	 				
File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.					
	EMPLOYER AGAINST WHOM CHARGE IS BROU				
a. Name of Employer		b. Tel. No.			
NP Boulder LLC d/b/a Boulder Station Hotel Casino		(702)495-3000			
		c. Cell No			
d. Address (street, city, state ZIP code) e. Employer Representative		f. Fax No.			
4111 Boulder Highway, Las Vegas,	S. Employer representative				
		g e-Mail			
NV 89121		9 7 117411			
		h. Dispute Location (City and State)			
		Las Vegas, NV			
. Time of Establishment	i Dringing Braduct or Convey	k. Number of workers at dispute location			
ı. Type of Establishment	j. Principal Product or Service	·			
	Lad San antadaSana dan dari da	800			
Hotel and casino	Lodging, entertainment and meals				
I. The above-named employer has engaged in an	d is engaging in unfair labor practices within the mea	ning of section 8(a), subsections (1) and (3) of			
	r labor practices are practices affecting commerce wi				
	merce within the meaning of the Act and the Postal R				
2 Basis of the Charge	The state of the s				
	ployer discriminated against employe	a(b)(6)(b)(7)(C) by suspending			
		b (b) (b) (t) (c) by suspending			
in order to discourage union a	ctivities or membership.				
<u> </u>	•				
Duthers and ather sate the above					
By these and other acts, the above-named Employer has interfered with, restrained and coerced its					
employees in the exercise of the ri	e-named Employer has interiered with ghts guaranteed by Section 7 of the A				
employees in the exercise of the ri 3. Full name of party filing charge	ghts guaranteed by Section 7 of the A				
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employees in the exercise of the ri 3. Full name of party filing charge CULINARY WORKERS UNION, LOC	ghts guaranteed by Section 7 of the A AL 226 AFFILIATED WITH UNITE HERE	ct. 4b Tel. No (702)385-2131			
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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MIERNET

UNITED STATES OF AMERICA

FORM EXEMPT UNDER <4 U.S C 3312 DO NOT WRITE IN THIS SPACE

(203)	NATIONAL LABOR RELATIONS CHARGE AGAINST EMPLO		Case	Date Filed
			28-CA-1169	937 Nov. 13, 2013
INSTRUCTIONS: File an original with NLR	B Regional Director for the region in which	the alleged unfair labor		
			HARGE IS BROUGHT	
a. Name of Employer Arizona Public Se				b. Tel. No. 602-778-3757
				c. Cell No
d Address (Street o	ily, sfate, and ZII ² code)	e. Employer Repre	seniativa	f. Fax No. 602-778-3750
5801 S Wintersb	•	Mark Kisicki, E		g e-Mail
Tonapah, AZ 853	•		nelback Rd., Suite 800	mark.kisicki@ogletreedeakins.
		Phoenix, AZ 85		h. Number of workers employed 300 +/-
i. Type of Establishm	ent (factory, mine, wholesaler, etc.)	j. Identify principal	product or service	
k The abova-named	employer has engaged in and is engagi	ng in unfair labor practic	ces within the meaning of sec	ction 8(a), subsections (1) and (list
subsections) (2)&	(5)		of the National Lab	or Relations Act, and these untair labor
	ices affecting commerce within the mea of the Act and the Postal Reorganization	-	unfair labor practices are un	feir practices affecting commerce
2 Basis of the Charg	e (set forth a clear and concise stateme	nt of the facts constituti	no the effected unfact labor of	acticesi
	(ng trib shoges arman taban pr	
See attached.				
				•
4 2000				
	filing charge (if labor organization, give	-	al name and number)	
United Security P	rofessionals of America Local N	i o. 08		
4a. Address (Street a	nd number, city, state, and ZIP code;			4b. Tel. No. 623-258-7623
3405 N. 367th La				4c. Cell No
Tonapah, AZ 8535	54			4d. Fax Nc.
				4e. e-Mail
				gator1025@hormail.com
5. Full name of nation	nal or international labor organization of	which it is an affiliate or	constituent unit (to be filled	in when charge is lifed by a lapor
organization) United	d Security Professionals of Ame	rica International U	nion	
	6: DECLARATIOn of the statement of the block of the statement of the state	DN		Tel. No. 330-935-2530
or John	Ataly 10	inn A. Tucker - Atty	for USPA Local 08	Office, if any, Cell No 330-603-3274
(signature of represe	mative west son making charge)	(Printitype name and ulic	or office, (f any)	Fax No. 330-935-2540
V			Nov 12 2012	e-Mail
11367 Lair	Road NE, Alliance, Ohio 44601		Nov. 13, 2013	jatucker@jatuckerlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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BASIS OF THE CHARGE

During the last 6 months, the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights, has dominated or interfered with the formation or administration of a labor union and has contributed support to it, and has refused to bargain collectively with the representatives of its employees by, among other acts:

- (1) Meeting with representatives of a non-majority labor organization, dealing with a non-majority union with respect to grievances and other matters, and essentially establishing and supporting a shadow union (which union was recently decertified in favor of the Charging party);
- (2) Undermining the Union and bargaining in bad faith with it, among other actions, offering retroactivity of certain contract provisions if an agreement were reached by 10/1/2013, while simultaneously withholding information from the Union making an agreement impossible to reach; and
- (3) Unilaterally converting approximately 10% of the work force from temporary guard positions to permanent security officers without first bargaining over the decision, implementation and effects of the decision. The Employer did so while bargaining of contract provisions regarding these employees were ongoing at the bargaining table.

INTERNET FORM NLR9-501 (2-08)

11-14-'13 13:45 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA

5052667061

T-739 P0001/0001 F-018

DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Case 28-CA-117026 Date Filed **CHARGE AGAINST EMPLOYER** 11/14/2013

NSTRUCTIONS: File an original with NLRB Regional Director for the t 1. EMPLOYER	egion in which the elleged unfeir lebor practice occ AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
United States Postal Service		(505) 346-8034
		c. Cell No.
and a second control of the second control of the second control of		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	(505) 346-8030
1135 Broadway Blvd NE		g. e-Mail
Albuquerque, New Mexico 87101	S. Kane, Officer In Charge	
ribaqueique, New Mexico 87101		h. Number of workers employed over 700
.Type of Establishment (factory, mine, wholesaler, etc.)	i. Identify principal product or service	
Post Office	Postal Service	
 k. The above-named employer has engaged in and is engaging subsections) (4) (5) practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A. 2. Basis of the Charge (set forth a clear and concise statement of Science and Act and Science and Concise Statement of Science and Act and Science and Concise Statement of Science and Concise Scie	of the National La g of the Act, or these unfair labor practices are u Act. f the facts constituting the alleged unfair labor p	abor Relations Act, and these unfair labor unfair practices affecting commerce rectices)
Since on or about November 5, 2013 the employer h		
activity which resulted in ALJ McCormick's Decision choice in investigative interviews and instead of control of the control o		
light of the Agency's blatant disregard of ALJ, Boar	,, ,	,
10(J) of the Act. Since November 8, 2013, the empl	•	•
processing of the issues referenced above.	of or man retained to provide information	on requested by the billion in the
By the above and other acts, the Employer has interfered with, in Act. Because of the Employer's continued and repeated violati- issued on August 29, 2007 and October 2, 2009 respective, pro- manner falling or refusing to bargain in good faith with the Union Circuit Order, as well as any other remedies available, including	ons of the Act, the Union charges that the Empl hibiting it from falling or delaying to provide info n. Accordingly, the Union requests that the Boa	loyer is in violation of the 10 th Circuit Orders, rmation to this Union or from in any other and seek any and all remedies under that 10 th
Full name of party filing charge (if labor organization, give full	name, including local name and number)	
National Association of Letter Carriers Branch 504		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
		(505)268-1564
124 Monroe St, NE		4c. Cell No.
Albuquerque, New Mexico 87108		
		4d. Fax No. (505) 266-7061
		4e. e-Mail
5. Full name of netional or international labor organization of whit organization)	ch it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
National Association of Letter Carriers - AFL-	CIO	
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statement	s are true to the best of my knowledge and belief.	(505)268-1564
		Office, if any, Cell No.
By A Company	David F. Pratt, President	
(signature of représentative or person making charge)	(Print/type name and title or office, if any)	Fax No.
		(505) 266-7061 e-Mail
		P-Wall
Address 124 Monroe St NE, Albuquerque, NM 87108	(date) November 14, 2013	7, .

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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